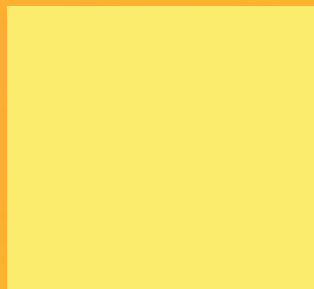


ANNUAL REPORT

2020-21



**SKILL COUNCIL for
MINING SECTOR**



OUR VISIONARIES



Narendra Damodardas Modi
Hon'ble Prime Minister of India



Shri Dharmendra Pradhan
*Minister of Education; and Minister of
Skill Development and Entrepreneurship, GoI*



Shri Rajeev Chandrasekhar
*Minister of State in the Ministry of Skill Development &
Entrepreneurship; and Minister of State in the Ministry of
Electronics & Information Technology, GoI*

**REPORT OF THE PROCEEDINGS OF
THE GOVERNING BOARD
FOR THE
FINANCIAL YEAR 2020-2021**

In pursuance of Clause (a) of Article 26 (A) of the Articles of Association, the Skill Council for Mining Sector has pleasure in presenting to the 8th Annual General Meeting, the proceedings of their meeting, being report of the work done by them, and also a Statement of Accounts of the Council for the financial year 2020-2021 duly certified by the Council's auditors.



**(SANJAY SHARMA)
CHIEF EXECUTIVE OFFICER**



**(R. K. SHARMA)
MEMBER-GOVERNING BOARD**

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Message from the Chairman

It is my pleasure to present the Annual Report of Skill Council for Mining Sector (SCMS) for the year 2020-2021 which has been very contributory and rewarding. The key focus areas have been continued alignment with Skill India Portal (SIP), execution of PMKVY RPL 2.0, re-visiting of Skill Gap Study, upgrading the SCMS web site, revision of Qualification Packs (QPs) and creating system driven question banks for many job roles.



I am glad to share that during reporting period SCMS has a resource of 61 accredited training centers and pool of more than 604 Certified Assessors & 756 Trainers. SCMS has trained overall 1,892 candidates under STT, out of which 1,488 persons are certified. In RPL out of 15,254 trained candidates 8,517 candidates are certified. Further, SCMS website has also achieved set milestones for its upgradation wherein new design went live on 24th Feb, 2021. Few functionalities like Training Assessment Portal, Learning Management System & Job Portal are also added now.

I am pleased to place on record that project Steering committee during its meeting held on 17th September 2021 has accepted and approved the “Human Resource & Skill Requirement Study for Indian Mining Sector” for 2019-2025 submitted by PwC. The key findings state that the incremental human resource requirement over 2019-25 period has been estimated to be 0.27 million in core mining and 0.58 million in ancillary with maximum demand (43.7%) for people having diploma/ITI equivalent certificate. Considering the additional skilled manpower requirement over the next 5 years, there is significant scope for skill development and training in the mining sector. I convey my sincere thanks to Shri Alok Chandra, Chairman, PSC and all other members for their time, inputs, and valuable contributions.

Post Unlock Orders by GOI, the skill training recommenced from 21st Sep 2020. During this phase, SCMS has driven a flagship skilling program in hybrid model at Northern Coal Field Ltd, Singrauli where in against target of 480 candidates in the trades of Mine welder, Mine electrician, HEMM mechanic and data entry operator, 496 trainees have qualified the assessment and thus certified by SCMS (This data includes 22% diversity also). Now they have been engaged at NCL under apprenticeship program. SCMS has also approached select Distt Mineral Foundation Trusts across key mining states to promote skilling around mining affected location and we will witness the outcome in coming days. I would like to compliment team SCMS for sustaining skilling program and approaching DMFT despite many hurdles due to pandemic.

Lastly, I take this opportunity to thank all the members of Governing Board for their continued suggestions and support to SCMS.

(Mr. P. K. Satpathy)
Director (Production) - NMDC & Chairman
SKILL COUNCIL FOR MINING SECTOR

GLIMPSES OF KEY ACTIVITIES DURING 2020-21

Northern Coalfield Ltd., Singrauli for Skill Development Project



NCL Vocational Training Centre



Inauguration of NCL-SCMS Mining Skill Center, at Singrauli, (MP) by
Shri P.K. Sinha, Chairman & Managing Director, Northern Coalfields Limited (19th October, 2020)



Counselling of local youths for NCL-SCMS project at Singrauli



Engagement Activities by trainees at NCL-Singrauli



Hands on experience @ NCL -Singrauli (Mine Electrician)



Hands on experience @ NCL-Singrauli (Mine Welder)

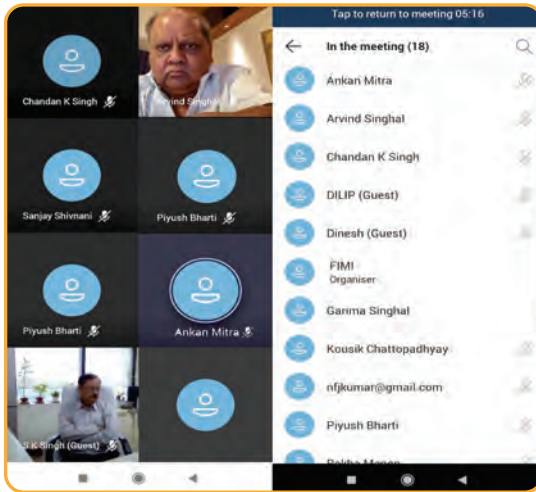


Hands on experience @ NCL Singrauli-(HEMM Mechanic)



Soft skill Training for Data Entry Operators @ NCL Singrauli

GLIMPSES OF KEY ACTIVITIES DURING 2020-21



27th Meeting of the Governing Board
on 7th July, 2020



28th Meeting of the Governing Board on
24th September, 2020



29th Meeting of the Governing Board on 19th January, 2021



Mr. Sanjay Sharma, CEO, SCMS visited Artisan Training Center, BOSCH Bangalore on 10th February, 2021

GLIMPSES OF KEY ACTIVITIES DURING 2020-21



Understanding the skilling facilities at Centurion University - Odisha Skill University on 25th February, 2021



Mosaic Workskills Pvt. Ltd (One of our training partners) distributed 5000 masks and food packet during COVID-19 lockdown in Indore, M.P



Mr. Sanjay Sharma, CEO, making presentation about SCMS before Mr. P Rajashekhar-President, Mr Vijay Sinha, Sr VP-HR Manufacturing, and other key members at JSW Steel Ltd, Bellari

GLIMPSES OF KEY ACTIVITIES DURING 2020-21



Mr. Sanjay Sharma, CEO- SCMS setting out context on Industry Interface with Rajasthan Skill & Livelihood Development Corporation & Skill Council for Mining Sector on 10th December, 2020



Batch of RPL trained Mine Electrician at NLCIL on 10th December, 2020



"Sashaktikaran - Sthaniya Yuva" program for the youth of Nagpur, Bhandara & Balaghat districts Organized by MOIL Limited. (5th March, 2020)

GLIMPSES OF KEY ACTIVITIES DURING 2020-21



Assessment of Mine Welders @ Sasan Power Project (28th January, 2020 till 6th February, 2020)



Oath ceremony by Team SCMS on the Constitution Day - 26th November, 2020

GLIMPSES OF KEY ACTIVITIES DURING 2020-21

RPL Type 1 (Started from January, 2020 - March, 2021)



Tab Assessment



Theory Assessment - Viva



On site Assessment – Practical

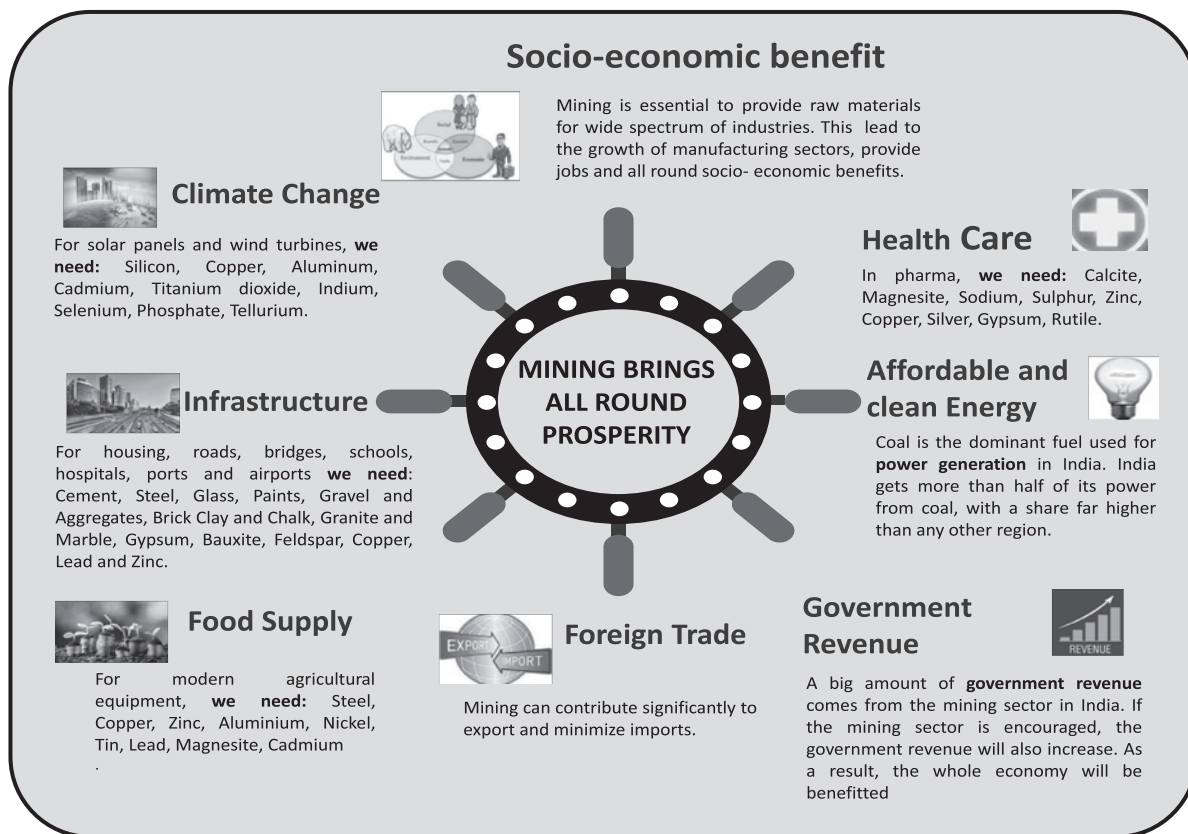


Certificate Distributed to the Trainees

3. Overview of the Mining Sector

The history of mineral extraction in India dates back to the days of the Harappa civilization. The wide availability of minerals in the form of abundant rich reserves and the eco-geological conditions make it very conducive for the growth and development of the mining sector in India.

The mining sector is an important segment of the Indian economy. It is considered as the backbone of the manufacturing sector, be it steel, cement, power, high-tech ceramics for spacecraft, energy efficient equipment for combating climate change, smart phones, TVs, etc. Raw materials such as iron, limestone, bauxite, chrome, manganese, rare earth elements are mined for to support these various crucial sectors of the economy. Therefore, it is believed that 'Make in India', will be boosted by 'Mining in India'.



(Source: FIMI Publication "Mining Matters for India", 2019)

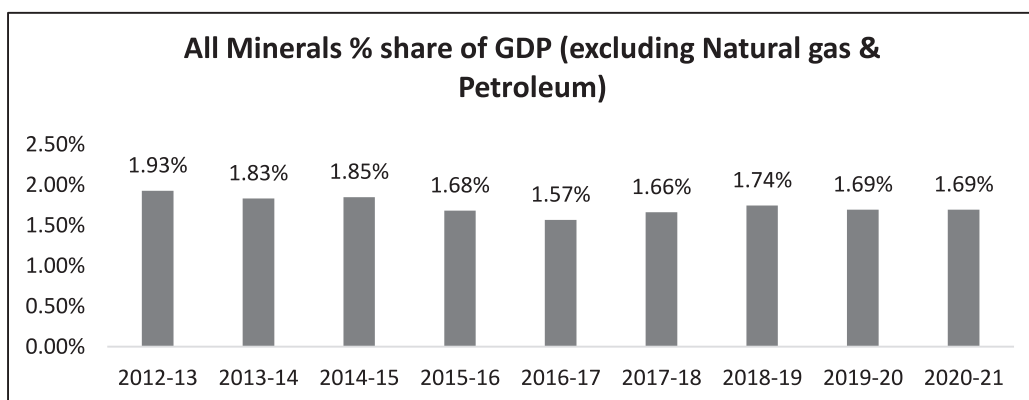
India produces as many as 95 minerals which include 4 fuel, 3 atomic, 10 metallic and 23 non-metallic minerals and 55 minor minerals (including building and other materials). There continues to be a huge demand for minerals in view of the rapid urbanization and growth in the manufacturing sector in India. India occupies a dominant position in the production of many minerals across the globe.

The broad categories of minerals produced in India are as follows:

1. **Fuel Minerals** - Fuel minerals are primarily useful for their calorific value; it is comprising of Coal, Lignite, Petroleum and Natural Gas.
2. **Metallic Minerals** - Metallic minerals are those minerals that can be melted to make new products. It includes 10 minerals in total comprising of Iron Ore, Zinc, Chromite, Silver, Manganese, Bauxite, Copper, Gold, Lead and Tin.
3. **Non-metallic Minerals** - Non-metallic minerals are minerals that are not able to create new products after melting and are usually sedimentary rocks. It includes 23 minerals which comprises Limestone, Mica, Gypsum, Dolomite, Asbestos etc.
4. **Minor minerals** - It includes 55 minerals in total and comprises minerals like building stones, gravel, ordinary clay, ordinary sand, limestone used for lime burning, boulders, kankar, murum, brick earth, bentonite, road metal, slate, marble, stones used for making household utensils etc. In contrast to major minerals, the regulatory and administrative jurisdiction of minor minerals generally falls under the purview of state governments.

As per the Estimates of GDP for the second quarter released by the National Statistical Office, Ministry of Statistics and Program Implementation, the contribution of the mining and quarrying sector in the estimated Gross Value Added (GVA), at 2011- 12 prices, for the Q2 of 2020-21 was 2.06%, which is near to the level of 2.10% in Q2 of 2019-20. At the current prices, the share in Q2 of 2020-21 is 1.45%, which is close to the share of 1.70% in Q2 of 2019-20. GVA contribution of mining and quarrying sector, at 2011-12 prices, for the H1 of 2020-21 was 2.39%, which is near to the level of 2.46% in H1 of 2019-20. At the current prices, the share in H1 of 2020-21 is 1.58%, which is close to the share of 2.02% in H1 of 2019-20.

Contribution of Mining Sector to Gross Domestic Product (GDP)



(Source: FIMI analysis based on Ministry of Mines Annual Report 2020-21; Provisional Coal Statistics; Central Statistics Office (CSO))

Indian mining industry is characterized by a large number of small operational mines. The number of mines which reported mineral production (excluding atomic, fuel, and minor minerals) in India was 1229 in 2020-21 as against 1303 in the previous year. Out of 1229 reporting mines, most of the mines reported are in Madhya Pradesh followed by Gujarat, Karnataka, Odisha, Andhra Pradesh, Chhattisgarh, Tamil Nadu, Rajasthan, Maharashtra, Jharkhand, Telangana and Goa. The numbers of reporting mines along with Area-wise distribution of Mining Leases all over India pertaining to all minerals excluding fuel, atomic and minor minerals is given in below table.

Number of Reporting Mines				Area Wise Distribution of Mining Leases (Other than Atomic, Hydro Carbons Energy & Minor Minerals) as on 31/03/2019 (P) (All India)		
Sector	2018-19 (P)	2019-20 (P)	2020-21 (E)	Frequency (Hect.)	No. of Leases	Lease area (Hect.)
All Minerals*	1427	1303	1229	0 to 2	420	544.59
Metallic Minerals	610	566	545	> 2 to 5	922	3575.23
Non-Metallic Minerals	817	737	684	> 5 to 10	417	3075.58
				> 10 to 20	408	6026.73
				> 20 to 50	477	15491.36
				> 50 to 100	283	20189.44
				> 100 to 200	208	30122.73
				> 200 to 500	214	70970.65
				Above 500	178	165989.72
				Total	3527	315986.03

*excluding atomic, fuel and minor minerals

(Source: IBM)

The number of underground mines in operation mineral-wise (excluding fuel, atomic and minor minerals) is given in below table.

Number of Underground Mines
2018-19 (P) @ (By Principal Minerals)

Minerals	'A' Category	'B' Category	Total
Apatite	-	-	-
Chromite	6	-	6
Copper ore	5	-	5
Gold	5	-	5
Lead & Zinc	8	-	8
Manganese ore	9	6	15
Rock Salt	0	1	1
Total	33	7	40

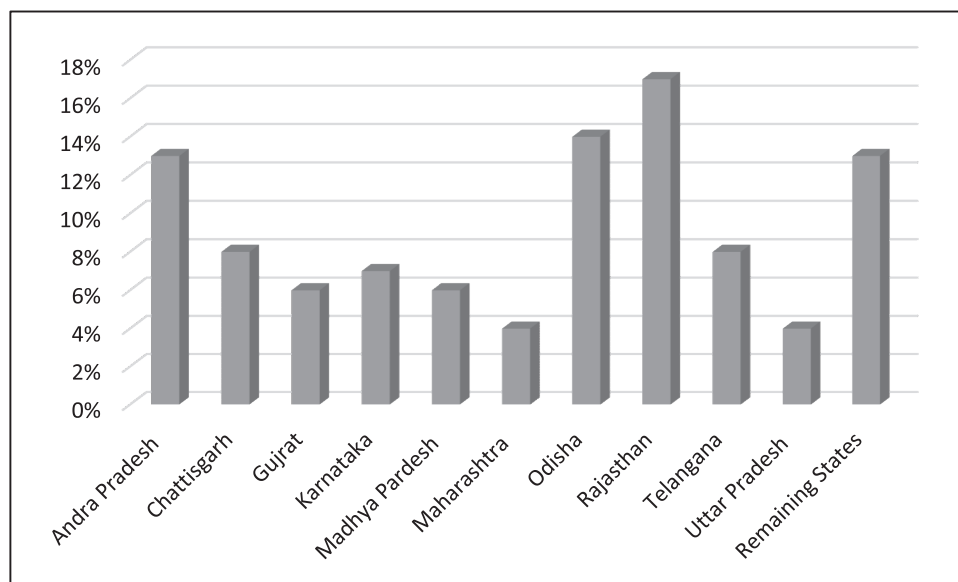
@ excluding fuel, atomic & minor minerals;

'A' Category: Mechanized Mines: >150 labour in all or >75 labour in workings below ground;

'B' Category: Other than 'A' category

(Source: IBM)

During 2020-21, mineral production was reported from 32 States / Union Territories (actual reporting of minerals for all 32 States/ Union Territories) (including MCDR minerals and estimation of minor minerals) of which the bulk of value of mineral production (excluding fuel and atomic minerals) of about 87.40% was confined to 10 States. Rajasthan is in leading position, in terms of estimated value of mineral production in the country and had the share of 17.14% in the national output. Next in order was Odisha with a share of 13.72% followed by Andhra Pradesh (13.32%), Telangana (8.42%), Chhattisgarh (7.84%), Karnataka (6.94%), Madhya Pradesh (6.16%), Gujarat (5.48%), Uttar Pradesh (4.26%) and Maharashtra (4.13%) in the total value of mineral production. The contribution of States/ UTs in the value of mineral production during 2020-21 estimated is pictorially shown in figure below -



**Share of States in Value of Mineral Production 2020-21
(Estimated) (Excluding Atomic & Fuel Minerals)**

(Source: Statutory returns submitted to IBM)

State-wise analysis revealed that during 2020-21, the value of mineral production (excluding fuel & atomic minerals) has shown a mixed trend as compared to that in the previous year. The States which have indicated major increase in the value of mineral production are Jammu & Kashmir (6.30%), Meghalaya (6.27%), Karnataka (2.53%), Rajasthan (0.50%), etc. However, some of the principal mineral producing states recorded decrease in value of mineral production (excluding fuel & atomic minerals) and those include Odisha (44.23%), Jharkhand (15.21%), Chhattisgarh (13.03%), etc.

India's ranking in 2018 in world production was 2nd in Steel (crude/liquid), 3rd in Zinc slabs, 4th in Aluminum, Chromite, iron ore, and lead (refined); 5th in Bauxite, 7th in Manganese ore, 11th in copper (refined), 15th in Magnesite and 16th in apatite & rock phosphate. The statistics on indigenous and world production of principal minerals and metals are given in table below -

Contribution and rank of India in world production of principal minerals & metals, 2018

Sector	Unit of Commodity	Production (quantity)		Contribution (Percentage)	India's rank in World order \$
		World	India*		
Metallic Minerals					
Bauxite	'000 tonnes	326000	23688	7.27	5 th
Chromite	'000 tonnes	40800	3971	9.73	4 th
Iron ore	million tonnes	2923	206	7.05	4 th
Manganese ore	'000 tonnes	53000	2820	5.32	7 th
Industrial Minerals					
Magnesite	'000 tonnes	29500	147	0.50	15 th
Apatite & rock phosphate	'000 tonnes	232000	1285	0.55	16 th
Metals					
Aluminium (Primary)	'000 tonnes	62700	3696	5.89	4 th
Copper (refined)	'000 tonnes	23900	454	1.90	11 th
Steel (crude/liquid)	million tonnes	1812	110.92	6.12	2 nd
Lead (refined)	'000 tonnes	12000 ##	620 #	5.17	4 th
Zinc (slab)	'000 tonnes	13300	696	5.23	3 rd

(Source: World mineral production data compiled from World Mineral Production, 2014-2018; British Geological Survey)

Employment Profiling of Mining Sector

The mining sector is widely regarded as the transformational sector for agriculture labourers moving from low skilled to more valued added jobs. Mining is an important economic activity generating employment in hinterlands of India. The sector is recognized as a high user of labour and its impact on job creation can be considered in areas with limited potential for other economic activities.

1. Mining Industry employs 0.5% of India's workforce. This includes employment in the public/private establishments.

2. Mining industry has a greater proportion of people (~80%) in younger age group (25-44 years) as compared to the overall employment across all sectors (about 57%) in similar age group.
3. Of the total workforce employed in the sector majority of the mine workers (65%) are engaged in fuel minerals followed by metallic (19%) and non-metallic and minor minerals (16%).
4. In the next decade, as the existing workforce continues to age, the majority of younger people are anticipated to take higher level of responsibilities in the respective mining occupations. This should demand industry's attention on up skilling/ re-skilling of existing labor force for higher level job roles.

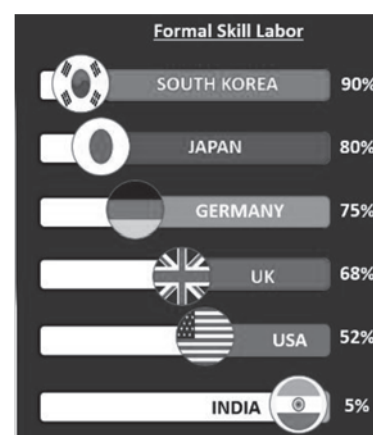
4. Skill Ecosystem

Skill India is an initiative of the Government of India which has been launched to empower the youth of the country with skill sets which make them more employable and more productive in their work environment. Our National Skill Mission is chaired by the Hon'ble Prime Minister, Shri Narendra Modi.

India is a country with 66% of its population in the working age group. If ever there is a way to reap this demographic advantage, it has to be through skill development of the youth so that they add not only to their personal growth, but to the country's economic growth as well.

India currently faces a severe shortage of well-trained, skilled workers.

Large sections of the educated workforce have little or no job skills, making them largely unemployable. Therefore, India must focus on scaling up skill training efforts to meet the demands of industries and drive economic growth (as per National Skill Development Mission Document).



More than 12 million youth between 15 and 29 years of age are expected to enter India's labor force every year for the next two decades. The government's recent skill gap analysis concludes that by 2022, another 109 million or so skilled workers will be needed in the 24 keys sectors of the economy. Hence it is imperative that ecosystem have larger participation from all stake holders which include decision making bodies, enablers, implementing agencies & beneficiaries.

The Skill Mission launched by the Prime Minister on 15th July, 2015, has gathered tremendous steam under the guidance of Minister for Skill Development and Entrepreneurship and Minister of State, MSDE. For the first time since India's independence, a Ministry of Skill Development & Entrepreneurship (MSDE) has been formed to focus on enhancing employability of the youth through skill development.

The skill ecosystem in India, is seeing some great reforms and policy interventions which is reinvigorating and re-energising the country's workforce today; and is preparing the youth for job and growth opportunities in the domestic as well as international market.

The Ministry of Skill Development and Entrepreneurship (MSDE) is responsible for coordination of all skill development efforts across the country, building of new skills and skill upgradation, and encouraging entrepreneurship. It is aided in these initiatives by its functional arms – National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), National Skill Development Fund (NSDF) and 37 Sector Skill Councils (SSCs). The Ministry is also working with the existing network of skill development centers, universities, and other alliances in the field.

Skill development efforts of Ministry of Skill Development and Entrepreneurship (MSDE) are channelized through Sector Skill Councils. Sector Skill Councils are set up as autonomous industry-led bodies by NSDC. They create Occupational Standards and Qualification packs, develop competency framework, conduct train the trainer programs, conduct skill gap studies and assess and certify trainees on the curriculum aligned to Qualification Packs (QPs) and National Occupational Standards (NOSs) developed by them. For skill development in the mining sector, MSDE has signed MOUs with Ministry of Coal, Ministry of Mines and Ministry of Steel to provide an overall framework of cooperation towards skilling. The skill development efforts for mining related job roles are implemented through NSDC and Skill Council for Mining Sector (SCMS).

The National Skill Development Mission

The National Skill Development Mission was launched by the Hon'ble Prime Minister on 15.07.2015 on World Youth Skills Day. The Mission has been developed to create convergence across sectors and States in terms of skill training activities. Further, to achieve the vision of 'Skilled India', the National Skill Development Mission would not only consolidate and coordinate skilling efforts, but also expedite decision making across sectors to achieve skilling at scale with speed and standards. It will be implemented through a streamlined institutional mechanism driven by Ministry of Skill Development and Entrepreneurship (MSDE). Key institutional mechanisms for achieving the objectives of the Mission have been divided into three tiers, which will consist of a Governing Council for policy guidance at apex level, a Steering Committee, and a Mission Directorate (along with an Executive Committee) as the executive arm of the Mission. Mission Directorate will be supported by three other institutions: National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), and Directorate General of Training (DGT) – all of which will have horizontal linkages with Mission Directorate to facilitate smooth functioning of the national institutional mechanism

National Skills Qualification Framework

NSQF guidelines and its implementation: To integrate general and vocational system of education and training, the National Skills Qualification Framework (NSQF) was notified on 27th

December 2013. The National Skills Qualifications Framework (NSQF) is a competency-based framework that organizes all qualifications according to a series of levels of knowledge, skills, and aptitude. These levels, graded from one to ten, are defined in terms of learning outcomes which the learner must possess regardless of whether they are obtained through formal, non-formal or informal learning.

The key elements of National Skill Qualification Framework are:

1. National principles for recognizing skill proficiency and competencies at different levels leading to international equivalency.
2. Multiple entry and exit between vocational education, skill training, general education, technical education and job markets.
3. Progression pathways defined within skill qualification framework.
4. Opportunities to promote lifelong learning and skill development.
5. Partnership with industry/employers.
6. A transparent, accountable, and credible mechanism for skill development across various sectors.
7. Increased potential for recognition of prior learning.

5. Skill Council for Mining Sector at a Glance

Skill Council for Mining Sector (SCMS) promoted by Federation of Indian Mineral Industries (FIMI) and supported by Ministry of Mines is a body approved by National Skill Development Corporation (NSDC) under Ministry of Skill Development & Entrepreneurship (MSDE) and was set up under section 8 of the Companies Act 2013.

The affairs of the SCMS are managed by the Governing Board comprising Industry Members, Government Nominees and from Academia and National Skill Development NSDC. The Governing Board is headed by the Chairman duly elected by the members.

The core activity of SCMS is to formulate the National Occupational Standard (NOS) for different job roles aligned to National Skills Qualifications Framework (NSQF) notified by Government of India, in December 2013.

Ministry of Skill Development and Entrepreneurship (MSDE) in its notification dated 17th March 2015 has authorized SCMS as a non-statutory agency for certifying the mining workforce in India

Vision

“Skill Council for Mining Sector will ensure and promote skill development and vocational education in the mining sector in accordance with the guidelines of MSDE and directives of National Skill Development Corporation and contribute to human capital development of the nation to achieve inclusive growth.”

Objectives

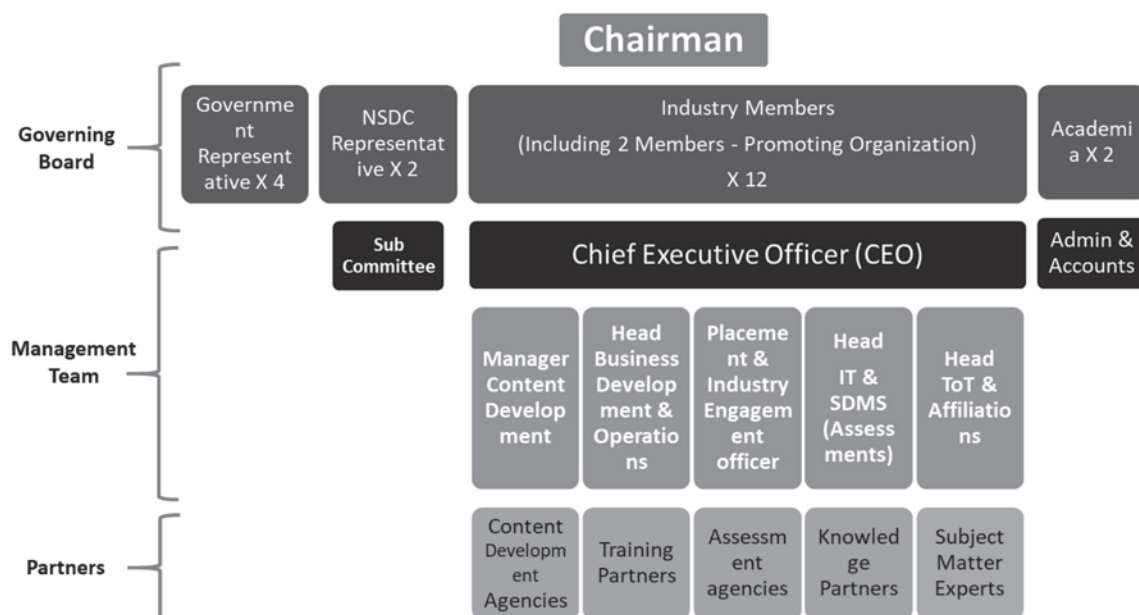
1. Development of Occupational Standards and conduct Skill Gap Study.
2. SCMS plans to up-skill and train approximately 4.50 lakhs people for mining industries including 50,000 new inductees to make them employable within a period of 10 years.
3. Develop Qualification Packs (QPs) and National Occupational Standards (NOSs) aligned to the needs of the mining industry and statutory requirements.
4. Initiate skill cataloguing for the mining industry.
5. Work with industry stake holders, Government Agencies and NSDC to set up a Labor Market Information System (LMIS).

6. Identify and create a pool of certified trainers and assessors, and training providers across India.

7. Set up Centre of Excellence.

SCMS Organogram

As per SSC ver. 2.0, SCMS has a full time CEO and a team comprising of leads for Business Development & Operations, IT & SDMS, Content & Curriculum, Placements & Industry Engagements, ToT & Partner Affiliations etc.



A. The composition of the Governing Board for the year 2020-21:

INDUSTRY REPRESENTATION

Chairman

1. Shri. P. K. Satpathy, Director (Production), NMDC Limited

Members

2. Shri. Sunil Duggal, CEO Vedanta Ltd
3. Shri. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
4. Shri. Siddharth Rungta, President, Rungta Mines Limited
5. Shri. Uma Shankar, Senior Vice President, Project Management, Adani Ent. Ltd.
6. Shri. Pramod Tyagi, Additional Secretary General, FIMI
7. Shri. Arvind Singhal, Managing Director, Wolkem India Limited
8. Shri. Pankaj Kumar Satija, Chief-RA, Tata Steel Limited

9. Shri. Mr. N. Franklin Jayakumar, CGM (L&D), Neyveli Lignite Corporation Ltd.
10. Shri. Abhijeet Chattopadhyay, Vice President, ACC Limited
11. Shri. H. M. Nerurkar, Former Managing Director, Tata Steel Ltd. (Permanent Invitee)

Government Representation

12. Shri. Alok Chandra, Economic Advisor, Ministry of Mines
13. Shri. Animesh Bharti, Economic Advisor, Ministry of Coal
14. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
15. Shri Satendra Singh, Joint Secretary, Ministry of Mines, IBM

Academia Representation

16. Prof. S. Bhattacharya, Indian School of Mines
17. Shri. P.K. Singh, Director, CIMFR

NSDC Representation

18. Shri. Koushik Chattopadhyay, Nominee Director, NSDC
19. Ms. Rekha Menon, SSC Governance, National Skill Development Corporation

Convener

20. Shri. R.K Sharma, Secretary General, FIMI

Chief Executive Officer

21. Shri. Sanjay Sharma

During the FY 2020-21, the following Governing Board & Annual General Meetings were held:

1. 27th Governing Board Meeting on 7th July, 2020
2. 28th Governing Board Meeting on 24th September, 2020
3. 29th Governing Board Meeting on 19th January, 2021
4. 7th Annual General Meeting on 24th September, 2020

B. Composition of the Sub-Committees for the year 2020-21:

The Governing Board has constituted below mentioned Sub-committees to overlook the day to day functioning of SCMS and advice as and when required. The brief of the committee for the financial year 2020-21 is as under:

1. **Finance** - Mr. Arvind Singhal (Chairman), Mr. R K Sharma, Mr. Pankaj Kumar Satija, CEO-SCMS
2. **Standards** - Mr. Uma Shankar (Chairman), Mr. R K Sharma, Mr. Pankaj Kumar Satija, CEO-SCMS
3. **HR** - Mr. Kousik Chattopadhyay (Chairman), Mr. Pankaj Satija, Mr. Pramod Tyagi, CEO-SCMS
4. **Industry Connect** - Mr. Pramod Tyagi (Chairman), Representatives from FIMI, EZMA & FMAR, CEO-SCMS

During the FY 2020-21, the following Sub-committee meetings were held:

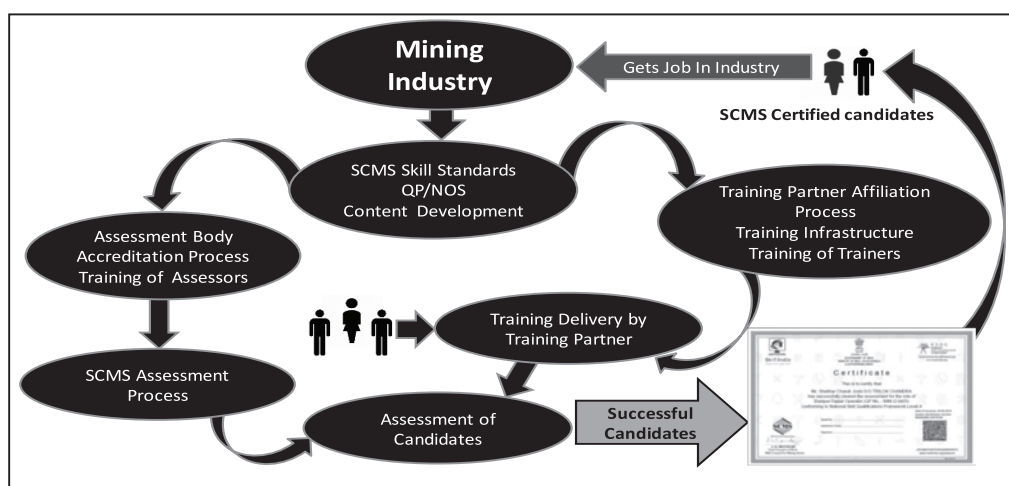
1. Standard Sub-committee held on 30th December, 2020
2. Industry Sub-committee held on 3rd August, 2020
3. Finance Sub-committee held on 17th March, 2021

C. Operating Model of SCMS

As India moves progressively towards becoming a global knowledge economy, it must meet the aspirations of youth and aim towards skilling them with the best possible standards. The formulation and launch of Guidelines for Accreditation, Affiliation, and Continuous Monitoring of Training Centres in year 2016 was the initial step in this direction.

Training initiative of SCMS is not just to ensure availability of certified workers to improve standards of productivity and safety but also to guide and assess the infrastructure and training capability of Training Centres to provide quality skill training. SCMS has 25 Training Partners and 9 Assessment Agencies. It has carried out a series of Training of Trainers (TOT) and Training of Assessors (TOA) programs and created a large pool of Trainers and Assessors with a total of 179 trainer certifications and 156 assessor certifications during the year 2020-21.

C.1 SCMS Operating Model



C.2 SCMS Engagement with Industry and Government

SCMS is working closely with the Industry and the Government on multiple projects for Skill Development.

C.2.1. Industry Funded Projects: Under this, SCMS is working on refresher training & upskilling and certification of existing workforce in the industry as per NSQF Levels. The industries currently engaged with are NALCO, HCL and NMDC under NSDF-NSDC Project. SCMS is also engaging directly with the industry, both PSUs and Private Sector for imparting refresher training to their existing workforce.

For the high technology and statutory trades, SCMS is working with the industry like HZL, METSO etc. for long term trainings involving extensive “On the Job Trainings”. The objective being, to train the candidates to attain higher proficiency in their trades and provide the mandatory experience required for appearing in the Statutory Exam, so that they will be job ready from day 1 of their employment. This will make skill development aspirational for candidates and provide value to the industry in the long term.

C.2.2. Government Funded Projects: Under the Government funded projects SCMS is working on PMKVY project of Central Government and DDUGKY project of the State Governments. Under PMKVY-2 RPL existing workers in the unorganised sector have been upskilled and certified. SCMS has distributed safety kits under PMKVY-2 RPL project to all the qualifying candidates, which has been extremely beneficial for the workers from unorganised sector, most of whom have received such kits for first time in their lives.

C.3 Types of training:

Skill Council for Mining sector through its accredited training partners conduct skills trainings on competencies aligned with NSQF Levels. Currently, four types of trainings have been designed as per the requirement of the industry and also to achieve the targets as per the Skill India Mission.

C.3.1. Fresh Short-Term Trainings (240 to 580 hrs.) are being conducted on common Job role which are in demand by the industry – training under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) etc.

C.3.2. Fresh Long-Term Trainings are being conducted on Critical Job roles like Jumbo Drill Operator, Winding Engine Operator etc. which are in demand by specific mining companies along with On Job Training to make them employable. These courses are generally 6 months to 2-year duration.

C.3.3. Recognition of Prior Learning (RPL) with Bridge Course (40 to 80 hrs.) are being conducted for in-service workers for up skilling/certification as per the NSQF levels, helps to enhance their productivity and health & safety at workplace.

C.3.4. Recognition of Prior Learning (RPL) without Bridge Course (12 hrs.) are being conducted for in-service workers having working experience of over 5 years on the relevant trades with orientation and awareness on health & safety at workplace as per NSQF levels. These trainings are conducted by Trainers with domain knowledge and third-party assessments are carried by Certified Assessors.

6. Performance as Per Annual Business Plan (2020-21)

In line with revised guidelines issued under Transit SSC 2.0, each Sector Skill Council is required to create an Annual Business Plan (ABP) in consultation with NSDC / MSDE. The ABP for SCMS along with target achievements is shared as below:

PART B- Critical Activities						
S. N o.		Q1	Q2	Q3	Q4	Total Achievement during FY 20-21
1		Total Trainers Certified				
		Quarter wise Plan for certification of trainers during FY 20-21				Total Trainers Certified during FY 20-21
	Target	0	12	80	80	172
	Achievement	0	12	89	78	179
2		Total Assessor Certified				
		Quarter wise Plan for certification of assessors/proctors during FY 20-21				Total Assessors Certified during FY 20-21
	Target	0	0	80	80	160
	Achievement	0	0	90	66	156
3		Total Certified Trainers as per new framework (including OJT)				
		Quarter wise Plan for certification of trainers during FY 20-21				Total Trainers Certified during FY 20-21
	Target	0	0	0	0	0
	Achievement	0	0	0	0	0
4		Total Trainers/Assessors Academy Established Certified				
		Quarter wise Plan for creation of Trainer/ Assessors Academy during FY 20-21				Total Academies established during FY 20-21
	Target	0	0	0	3	3
	Achievement	0	0	0	0	SCMS has very well infrastructure in FIMI office, Delhi to deliver ToT/ToA program.
5		Plan for Rationalization/ Revision of QPs				
		Quarter wise Plan for rationalization/ revision of QPs during FY 20-21				Total QPs to be rationalized/ revised during FY 20-21
	Target	1	1	2	16	20
	Achievement	1	1	2	15	19
6		Total Content Created vs Total no. of QPs approved by NSQC				
		Quarter wise Plan for Total Content Created vs no. of QPs during FY 20-21				Total Content Created during FY 20-21
	Achievement: NSQC approved QPs	41	41	41	41	41
	Achievement: Content Created for NSQC approved QPs	13	13	16	17	17

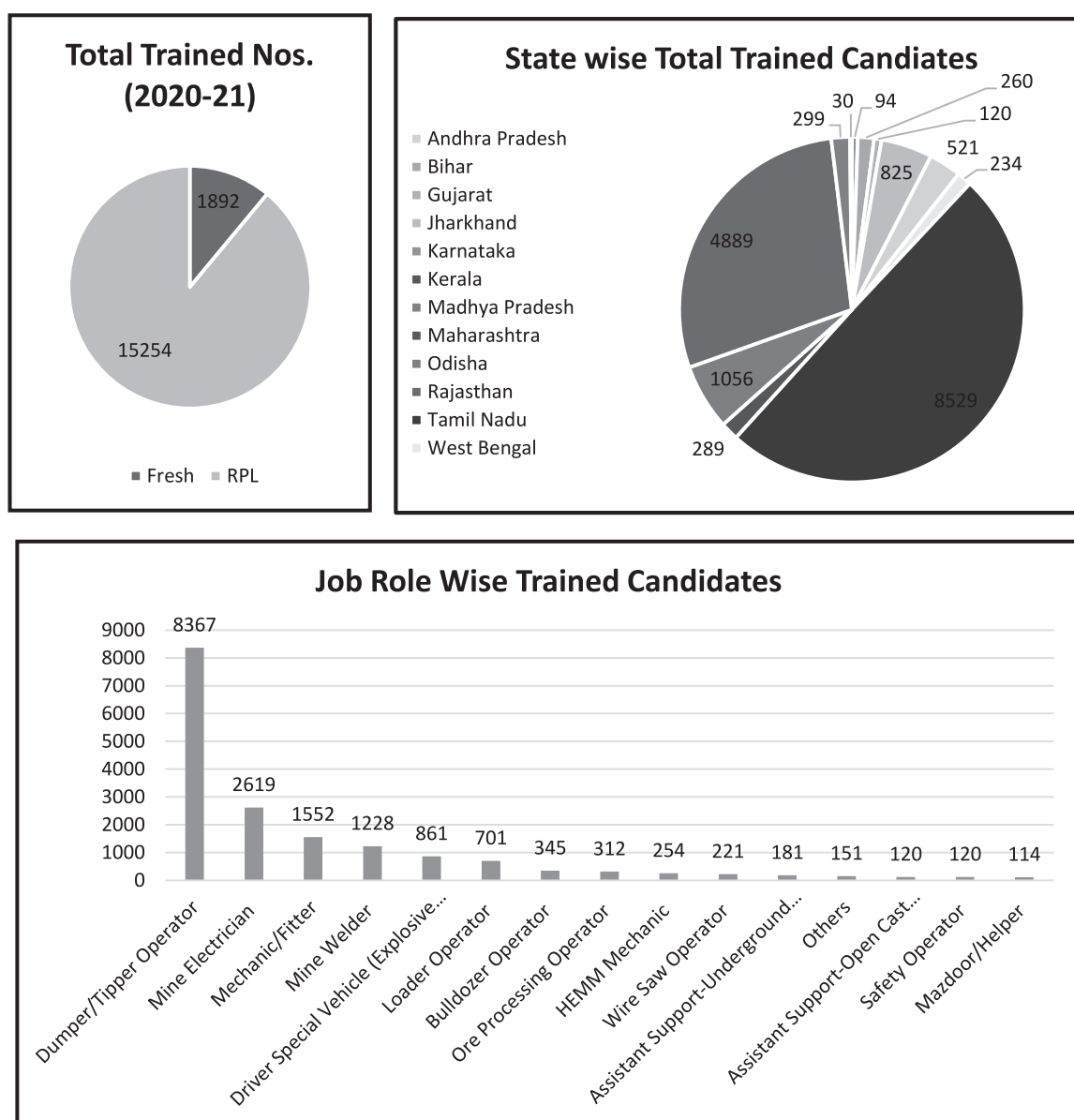
7		Content-Trainer Manual					
		Quarter wise Plan for Trainer Manual Creation during FY 20-21				Total Trainer Manuals Created during FY 20-21	
		Target	0	0	3	3	6
		Achievement	0	0	3	1	4
8		PMKVY (including PMGKY if any) -STT					
		Quarter wise plan for Assessed vs Enrolled during PMKVY-STT during FY 20-21				Total Assessments during PMKVY-STT during FY 20-21	
	Quarterly Target for Total Candidates to be Assessed	0	0	800	1200	2000	
	Total Assessed	0	0	669	300	969	
	Total Certified	0	0	516	295	811	
	Avg TAT for Assessed to Certified						
9		PMKVY (including PMGKY if any) -RPL					
		Quarter wise plan for Assessed vs Enrolled under PMKVY-RPL during FY 20-21				Total Assessments during PMKVY-RPL during FY 20-21	
	Quarterly Targets of Enrollment	0	0	0	6000	6000	
	Actually Enrolled	0	0	0	0	0	
	Actually Trained against Enrolled	0	0	10,013	0	10013	
	Quarterly Target for Assessment	0	0	6,000	5400	11400	
	Actually Assessed against Trained	0	0	5,895	3086	8981	
	Actually Certified against Assessed	1030	48	3,959	3198	8235	
10		PMKVY (including PMGKY if any)-Special projects					
		Quarter wise plan for Assessed vs Enrolled during PMKVY-Special projects during FY 20-21				Total Assessments during PMKVY-Special Projects during FY 20-21	
	Quarterly Targets of Enrollment	0	0	0	0	0	
	Actually Enrolled					0	
	Actually Trained against Enrolled					0	
	Quarterly Target for Assessment	0	0	0	0	0	
	Actually Assessed against Trained					0	
	Actually Certified against Assessed					0	
11		Central Schemes under Government of India (GoI) like Schools (MHRD funded), NULM, DDUGKY, NBCFDC, ESDM, etc.					
		Quarter wise plan for Assessments during other GoI Schemes during FY 20-21				Total Assessments during other GoI Schemes during FY 20-21	
	Quarterly Target for Total Candidates to be Assessed	0	0	0	100	100	
	Total Assessed				0	0	
	Total Certified				0	0	

12		State Government Schemes via State Departments or State Skill Missions				
		Quarter wise plan for Assessments during State Government Schemes during FY 20-21				Total Assessments during State Government Schemes during FY 20-21
	Quarterly Target for Total Candidates to be Assessed	0	0	0	500	500
	Total Assessed				23	23
	Total Certified					0
13		Paid/ Non-Government Funded Courses (not funded by any Government Scheme)- To include B.Voc, CSR, etc.				
		Quarter wise plan for Assessments from Paid/ Non Funded programs during FY 20-21				Total Assessments during Non-Government Funded Programs during FY 20-21
	Quarterly Target for Total Candidates to be Assessed	21	0	329	500	850
	Total Assessed	21	0	320	1122	1463
	Total Certified	82	0	254	623	959
14		Plan for Skill Gap Study and work plan				
		Indicate quarter by which the Skill Gap study and work plan will be completed covering all the sub-sectors (applicable, if not completed)				Skill Gap Study Completion
	Target			1	0	1
	Achievement			1	0	1
PART C- Engagement with Industry						
S. N o.		Q1	Q2	Q3	Q4	Till date during FY 20-21
15		Total Number of Jobs Aggregated through Job Portals (including ASEEM)				
		Quarter wise plan for Jobs Aggregation during FY 20-21				Total Number of Jobs Aggregated during FY 20-21
	Target			1500	1500	3000
	Achievement		138	1720	620	2478
16		No. of Job Fairs/Placement Drive Organized or Participated				
		Quarter wise plan for Job Fairs during FY 20-21				Total Job Fairs Participated during FY 20-21
	Target				2	2
	Achievement				0	0
17		Total Candidates placed (Fee based and STT) - At least 70% of Total Certified to be achieved				
		Quarter wise plan for candidates placement during FY 20-21				Total Candidates placed during FY 20-21
	Target	0	0	504	672	1176
	Achievement	55	0	956	64	1075
18		Apprenticeship Contracts generated through apprentice portal				
		Quarter wise plan for Apprenticeship contracts generated during FY 20-21				Total Apprenticeship contracts generated during FY 20-21
	Target			50	150	200
	Achievement			0	0	0
19		Total Number of Companies enrolled into ASEEM				
		Quarter wise plan for companies aligned during FY 20-21				Total Number of Companies Aggregated during FY 20-21
	Target	0	0	7	7	14

	Achievement	0	0	7	2	9
20		Total Number of new companies added as members				
		Quarter wise plan for companies aligned during FY 20-21			Total Number of Companies Aggregated during FY 20-21	
	Target			5	5	10
	Achievement					0
21		Total Number of CoEs created as per MSDE guidelines and to be recognized by MSDE				
		Quarter wise plan for CoEs to be aligned during FY 20-21			Total Number of CoEs to be added during FY 20-21	
	Target				1	1
	Achievement				0	Active discussion is being held with NALCO for creation of CoE

7. Key Activities & Achievements

The year 2020-21 has been quite challenging for any skilling and certification activity due to the wide spread of the pandemic Covid-19. However, during the FY 2020-21, SCMS kept the key focus areas as industry engagement, execution of PMKVY RPL 2.0 for un-organized sector, re-visiting of Skill Gap Study, revision of Qualification Packs (QPs) and empanelment of quality Trainers & Assessors through organizing multiple TOTs and TOAs across the mining states of India. Multiple Projects of Skill Development, both Industry Funded (NLCIL, MOIL, IREL etc.) & Government Funded viz. PMKVY, RSLDC etc. have been implemented / are in process of implementation line with Skill India Mission of the Government of India.



A. Training and Assessments

A.1 Progress on Government funded Project

A.1.1. Pradhan Mantri Kaushal Vikas Yojna (PMKVY) 2.0

Under PMKVY 2.0 the flagship scheme of Government of India, stress has been laid on insuring quality delivery of the training through well-equipped training centres well-equipped laboratories as well as industrial tie-ups. To conduct the quality training, it is mandated that all trainings are to be conducted only at accredited centres duly accredited and affiliated through SKILL INDIA PORTAL of NSDC.

A.1.2. PMKVY Recognition to Prior Learning (RPL) 2.0

MSDE / NSDC allocated a target of 87,000 in-service workforce enrolments. The scheme is being implemented across Rajasthan, Jharkhand, Madhya Pradesh, Chhattisgarh and Odisha in the various job roles like Bulldozer Operator, Driver Special Vehicle, Dumper Operator, Jack Hammer Operator, Loader Operator, Ore processing operator, Mechanic fitter, Mine electrician and etc. The key highlight of the program is distribution of Quality (3M) safety kits to the trainee approved by the Ministry of Skill Development and Entrepreneurship. The safety kit includes one Safety Helmet, one Reflector Jacket, ten Dust masks and two Ear Plugs.

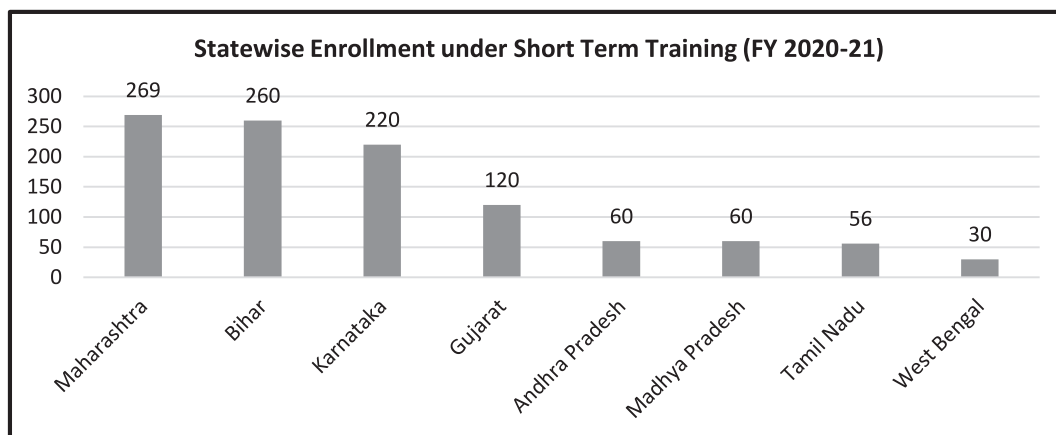
The Job Role wise execution status of PMKVY RPL 2.0 as on 31st March, 2021 is as under -

PMKVY 2.0 RPL (As on 31 st March 2021)		
Job Roles	Total Trained	Total Certified
Bulldozer Operator	315	237
Driver Special Vehicle (Explosive & Sprinkler)	831	101
Dumper/Tipper Operator	8363	4835
HEMM Mechanic	250	88
Jack Hammer Operator	27	24
Loader Operator	701	344
Mechanic/Fitter	1478	759
Mine Electrician	1022	679
Mine Welder	1046	809
Ore Processing Operator	250	148
Wire Saw Operator	221	211
Grand Total	14,504	8,235

A.1.3. PMKVY 2.0 Short Term Training (STT)

Under PMKVY 2.0 the flagship scheme of Government of India, stress has been laid on insuring quality delivery of the training through well-equipped training centres well-

equipped laboratories as well as industrial tie-ups. To conduct the quality training, it is mandated that all trainings are to be conducted only at the centers duly accredited and affiliated through SKILL INDIA PORTAL of NSDC. During the financial year 2020-21, 1,075 youth have been trained and 811 have been certified on mining sector's job role.



A.1.4. Rajasthan Skill and Livelihoods Development Corporation (RSLDC)

SCMS has carried out a Short-Term Training program in FY 2020-21 for 23 candidates under Rajasthan Skill and Livelihoods Development Corporation (RSLDC), Jaipur in the trade of Sampler in collaboration with Training Partner of RSLDC, Oversees Min-Tech Consultant, Jaipur.

A.2 Industry Funded Training Project

A.2.1. Short Term Trainings

A.2.1.1. NCL-SCMS MINING SKILL CENTRE

SCMS (Skill Council for Mining Sector) has collaborated with NCL in July 2020 for creating a Mining Skill Academy with a vision to train ~ 1500 students followed by successful placement in various job roles every year. Thus, an **MoU** was signed on 20th July 2020 under CSR activity for the short-term training of 480 fresh candidates based on pre-defined criteria set by NCL. The target population was from MP and UP states.

Advertisement and Mobilization: Mobilization activity started on 11th October 2020 and advertisement was released inviting application against 480 seats on 15th October in local newspapers and respective websites of NCL and SCMS. Mobilization was done in almost 88 villages/wards in NCL operated regions.

The CSR team of NCL proved to be of immense help in the mobilization with their network of Pradhans and Parshads and personally visited the villages to ensure maximum turnouts.



Inauguration: The skill center was inaugurated by Sh. P.K. Sinha, Chairman and Managing Director, NCL on 19th October 2020. He shared his vision regarding the skill center and to maintain strict adherence to the health safety guidelines against Covid-19.



Against 480 seats SCMS received 39397 candidatures including 3578 from female. This data was sorted and segregated withing a record period of 3 days only and counselling list was released on the fourth day. As per the survey of the SCMS it was found that generally parents and guardians in this area were not aware of the Skill India Mission, the ongoing programs, and their benefits.





Batch Commencement: The training center has been developed in the line of National Standards with 24*7 camera surveillance, facial recognition attendance system, dedicated lab support, TOT certified trainers, etc.

Batches for Mine Electrician and Data Entry Operator Trade commenced on 30th November 2020 at CETI center, Singrauli. Trainees were provided Tea/Snacks twice a day by the training partners and lunch was provided by NCL.



Women Empowerment: Another aim of this initiative was female inclusion in this training program. Total number of female applications received were 3578. Total percentage of female candidates currently undergoing training is almost 22.91%.



BPL and PAP inclusion: The Total percentage of BPL candidates in the training program is **39.58%**. First preference was given to the Project Affected People and special focus was given on these people during the mobilisation. The percentage of trainees belonging to PAP category is **39.16% (Direct land losers: 27, Other Project Affected Persons: 161, Total Affected Persons: 188)**

Entrepreneurship skill training: The program also included digital skill, basic financial knowledge & Entrepreneurship skills. The course is designed to train the candidates in every aspect of life. These candidates are getting trained in basic computer and internet training, English grammar and language, aptitude, entrepreneurship skills, etc.

Overall development of the Trainee – Apart from domain training SCMS has introduced personality development training, basic mathematics, English, sports & other group activities.



CMD's Interaction Event with the Trainees and the Trainers: An interaction event was organised by NCL and SCMS where Shri. P.K.Sinha, CMD, NCL and Shri. Bimlendu Kumar, Director(P), NCL had one to one interaction with the trainees and the trainers on 19th January, 2021. They seemed satisfied with the quality and standard of the training program being delivered.



Hybrid Model of Training during Lockdown: Various trainees' engagement activities were carried out in the online mode directly by SCMS and also with the help of Training Partners. Online revision classes continued throughout the lockdown period along with daily online assessments and quizzes. In total 129 online assessments were taken from 18th May to 25th June'2021. A brief of the online assessment report is given below:

NCL SCMS MINING SKILL CENTER					
Online Assessments Report					
Job Role	Total Registered	Total Assessments Done	Total Attendance Average	Total Average Results	MEDIAN
MINE WELDER	134	32	107	78.67	91.33
MINE ELECTRICIAN	142	37	118	75.56	82.5
DATA ENTRY OP	133	30	121	83.39	90.68
HEMM MECH.	131	30	95	72.04	73.96
Total	540	129	110.25	77.415	84.62

Digital Literacy sessions were conducted by SCMS, NSDC and Microsoft every month for the benefit of the trainees. These sessions were conducted in both Hindi and English languages for better inclusion.



Dip Survey to understand the level of training: SCMS conducted a dip survey by two certified assessors for the Mine Electrician, Mine Welding and HEMM Mechanic trade to get an overview of the overall grooming and skilling of the trainees in their core skills due to long break from offline classes due to lockdown. SCMS took necessary and apt steps to bridge the gap in learning.

Final Assessment: After the successful completion of training the final assessment was carried out in July 2021. Certified assessors took the assessments as per the guidelines. Covid safety protocols were followed throughout the assessment process. NCL authorities visited the center during the assessment process and were found to be extremely satisfied with the health safety protocols, discipline and the assessment process.



Handover to NCL for One Year of Apprenticeship Program: This was an apprenticeship linked training program 478 candidates were facilitated successfully in the paid apprenticeship program in various mines and offices of NCL under the Apprenticeship Act 1961. This initiative is in line with the vision of our government to increase the number of apprenticeship training. The trainees will undergo one year of apprenticeship at NCL, and placement support will be provided to the candidates post successful completion of the apprenticeship.

A brief data of the overall performance is given in the table below:

NCL SCMS Mining Skill Center									
Overall Job Role Wise Performance									
Sl. No.	Job Role	Total Enrolled		Total Assessed		Total Certified		Total handover to NCL for as apprentices	
1	Data Entry Operator	144	59(F)	135	57(F)	125	56(F)	119	56(F)
2	Mine Welder	144	15(F)	129	15(F)	126	15(F)	120	15(F)
3	Mine Electrician	144	24(F)	136	21(F)	123	18(F)	120	18(F)
4	HEMM Mechanic	144	7 (F)	126	5(F)	122	5(F)	119	5(F)
Total		576	105(F)	526	98(F)	496	94(F)	478	94(F)

*(F) denotes female candidates (included)

A.2.2. Up-skilling and certification (RPL) during 2020-21

With regular interactions with industries and support from FIMI, the up-skilling and certification under RPL and short-term trainings were conducted through SCMS's training partners at various Centres. The progress of these skills training is detailed as below.

Industry	Job Roles	Enrolled	Certified in FY20-21	Certified in FY20-21 (Enrolled in FY19-20)
IREL	Mine Electrician, Mechanic Fitter & Ore Processing Operator	107	84	-
MOIL	Dumper, Driller, Excavator, Mining mate, Asst. Support O/C etc.	459	-	18
NLCIL	Mine Electrician, Mine Welder etc.	181	180	-
Total		747	264	18

A.2.3. Progress on Candidate Paid Training Programs

Nettur Technical Training Foundation also conducted fee-based training under Mining Job roles. A total of 656 candidates have been certified across Andhra Pradesh, Jharkhand, Karnataka, Kerala, Maharashtra, and Odisha.

B. Training of Trainer & Assessor

SCMS has a key mandate to create a pool of competent certified Trainers and Assessors for effective execution of skill development programs. As per training requests received from Training Partners and Assessment Agencies through Skill India Portal (SIP) SCMS organizes Training of Trainers (TOTs) and Training of Assessors (TOAs) programs time to time to meet this requirement. The TOT programs have been designed for ten days, out of which seven days are dedicated to platform trainings, one day for domain orientation and one day each for domain and platform assessments. Following are the series of TOT and TOA programs conducted by SCMS during the year 2020-21:

Training of Trainer (through Virtual Mode)

Sr.	Profile	Date	Total Certification	Job Roles
01.	Existing Trainer	10-07-20 to 10-07-20	12	Dumper/ Tipper Operator, Loader Operator, Bulldozer Operator, Driver Special Vehicle, Mine Electrician, HEMM Mechanic, Mine Welder, Mechanic / Fitter
02.	Existing Master Trainer	10-10-20 to 10-10-20	69	
03.	Trainer	05-10-20 to 14-10-20	08	
04.	Trainer	10-11-20 to 10-11-20	12	
05.	Master Trainer	16-12-20 to 19-12-20	65	
06.	Trainer	25-01-21 to 03-02-21	13	
Total			179	

Training of Assessor (through Virtual Mode)

Sr.	Profile	Date	Total Certification	Job Roles
01.	Existing Master Assessor	10-10-20 to 10-10-20	71	Dumper/ Tipper Operator, Loader Operator, Bulldozer Operator, Driver Special Vehicle, Mine Electrician, HEMM Mechanic, Mine Welder, Mechanic / Fitter
02.	Existing Assessor	11-11-20 to 11-11-20	19	
03.	Master Assessor	16-12-20 to 19-12-20	66	
Total			156	

8. Representation of SCMS in Various Forums

A. Seminars, Workshops & Meetings

A.1 Business Exploratory Meetings

Sr. No.	Organization	Agenda	Place & Date	SCMS Representation	Action/Status
1	Northern Coalfield Limited (NCL)	Scope of Skill development initiative in NCL	Singrauli, Madhya Pradesh on 20 th July, 2020	Mr. Sanjay Sharma, CEO-SCMS and Mr. Bikram Sahu	Project approved for 480 candidates.
2	TATA Chemicals Limited	Intro and business exploratory meeting	Gujarat, 27 th July, 2020	Mr. Sanjay Sharma, CEO-SCMS had a intro and business exploratory meeting with CM Dwivedi	
3	Agrawal Graphite Industries	Intro and business exploratory meeting	Sambhalpur, Odisha, 27 th July, 2020	Mr. Sanjay Sharma, CEO-SCMS had a intro and business exploratory meeting with Mr. Prabhas Agrawal	
4	SCMS Training Partners/Assessment Agencies	To explain, develop and bid for POSH module	Mr. Sanjay Sharma, CEO-SCMS on 27-28 July, 2020		Had a meeting with selected partners/agencies to explain, develop and bid for POSH module to be submitted by SCMS
5	JSW and Trinadth	Exploring business opportunity.	Mr. Sanjay Sharma, CEO-SCMS on 8 th Aug, 2020		Had a courtesy call with Mr. Sunil Singh GM, Mines, JSW and Trinadth for exploring business opportunity.
6	Meeting with RSLDC and "Rajputana Mine Owners & Mineral Merchant Association (RMOMMA), Beawar	Rajasthan Skill livelihood development corporation (RSLDC)	Mr. Sanjay Sharma, CEO and Mr. Bikram Sahu on 11 th August, 2020 in virtual mode		Discussed about possibility of skilling linked Employment in Mining Industries.
7	Valuer Febtex	To explore RPL opportunities in Northeast.	Mr. Sanjay Sharma, CEO interacted with Mr. Harsh (MD) and Ammad Akhtar of Valuer Febtex new TP to explore RPL opportunities in Northeast on 20 th Aug, 2020		

8	Annamalai University	For creating Diploma Vocational - Mining program	Mr. Sanjay Sharma, CEO meeting with officials of Annamalai University (Ms. R Malathi) on support for creating Diploma Vocational - Mining program in collaboration with Neyveli Lignite Corporation on 7 th Sep,2020		
9	FIGSI, Bangalore	Skilling activities in Granite industries	Mr. Sanjay Sharma, CEO had a call with Mr. Krishna Prasad, VP FIGSI, Bangalore on follow up mail dated 29 Sept for skilling activities in Granite industries followed by discussions with Mr. Ishwinder Singh, President on 6 th Oct,2020		
10	RSLDC & FMAR	Exploring skilling opportunities	Rajasthan, 16 th Oct,2020	Mr. Sanjay Sharma, CEO-SCMS	Courtesy visit to Mr. Vishnu Charan Mallick, MD-RSLDC (Ex Udaipur collector), Mr. Mohd Kalam-SEO and Mr. Ashaydeep Mathur FMAR for exploring skilling opportunities.
11	Industry Members	Business exploratory meeting	Udaipur (21-24 th Oct,2020)	Mr. Sanjay Sharma, CEO-SCMS and Mr. Bikram Sahu	Had business exploratory meeting with Mr David & Awadhesh of TDM- (Geology) business partner with HZL, HZL (CEO, Kavita, Reddy, Ravi), Mr Singhal (Wolkem), Mr Mehta (Mining Engg association Udaipur).
12	CIMFR, Dhanbad	Center of Excellence, Curriculum design	Mr. Sanjay Sharma, CEO-SCMS had a courtesy call on 2 nd Nov,2020 with Dr Pradeep Singh, Director, CIMFR Dhanbad and GB member. Willing to offer their premises at Dhanbad to be notified as Center of Excellence, design curriculum related to coal, blaster, survey etc. Have a huge campus with GH to accommodate 100 persons.		
13	ACC Ltd	Training Program	Mr. Sanjay Sharma, CEO-SCMS Interacted with Mr. Abhijit Chattopadhyay, VP-ACC Ltd., and GB member on 3 rd Nov,2020. Suggested to calendarized 5-6 prog in a year with govt support, to connect with HEMM manufacturers Komatsu, caterpillar to align training at their center. Industries may allow to use their infrastructure and training facilities but may not be able to support financially. Even ACC academy can also be		

			used. Suggested to have another meeting with training incharge Ms Sonali Sharma.		
14	DGMS	About SCMS	Ghaziabad on 4 th Feb,2021	Mr. Sanjay Sharma, CEO – SCMS had courtesy meeting with Mr. Manoranjan Dolay and Mr. SD Chiddarwar, DDG. Briefed about SCMS, their support required during QPs revision/validation, authorizing CTAE and Jodhpur mining university for Gas Testing lab and certifying body for its examination, support during modernization committee, issues pertaining to issuance of exp certificate for driller blaster/ mining mates etc. by owner.	
15	Artisan Training Center, BOSCH	Skilling Programs	Bangalore on 10 th February,2021	Mr. Sanjay Sharma, CEO-SCMS and Mr. Bikram Sahu	MOU signed in April 2021.
16	State engagement Officer, NSDC	Bangalore on 11 th February,2021		Mr. Sanjay Sharma, CEO-SCMS met with Capt Kaustav Nath, State engagement Officer, NSDC, Bangalore and Mr Ashvin (IRS) MD.	
17	Federation of Indian Granite & Stone Industry	Skilling activities	Mr. Sanjay Sharma, CEO-SCMS met with S Krishna Prasad, General Secretary, Federation of Indian Granite & Stone Industry and SR Prasad- CEO on 11 th Feb,2021. Assured that post-election by March21, lot of skilling activities will be planned in association with SCMS.		
18	JSW	Skilling Programs	Mr. Sanjay Sharma, CEO-SCMS had a meeting with Vijay Sinha, Head HR, Mr. P. Rajashekhar- President Works, Brijesh (Mine Manager), Santosh Mali, Praveen on 12 th Feb,2021. Visited training institute and CSR centre and sports complex. Interacted with Dr Sharana Prabhu L, Director - OP Jindal Centre, Dr Vishwanath Pallad-regional CSR Head.		
19	BOSCH India Pvt Ltd	QPs Development	Virtual meeting on 23 rd Feb,2021	Mr. Sanjay Sharma, CEO-SCMS	Meeting convened by Dr. OP Goel, Head-Skills (Bosch India Ltd) and member in the Steering committee under PMKVY constituted by MSDE vide order dated 11 th July,2019. Other participants were from many sector skill councils. Bosch can help mining sector for “Mechatronics” -NSQF

					aligned program and other QPS will also be developed.
20	Authorities/Industries	Business exploratory meeting	Mr. Sanjay Sharma, CEO-SCMS and Mr. Bikram Sahu visited Bhubaneswar on 25 th -27 th Feb,2021 and met/visited- <ul style="list-style-type: none"> a. Mr. Siddharth Shankar Swain Collector & DM Angul b. Ms. Rasmita Panda Director/CEO- Odisha Skill Development Authority c. Mr. Sanjeev Dash, Head Mining Business, IMFA d. Mr. Rajesh Mishra, GM(Mining), Odisha Mine Corporation e. Mr. Sambit Parida, GM(HRD), NALCO Ltd f. Mr. Dilip Tripathy, CEO, Pollutech (Volvo mining equipment Dealer-Odisha) g. Mr. Abhinav Madan, MD, Gram Tarang, Centurion University - Odisha Skill University h. Visited ITI Cuttack and ITI Bhubaneswar to see their state of art training facilities. i. Meeting with Mr. Raghu G, IAS, Vice Chairman, State Council for Technical Education and Vocational Training, Govt. of Odisha 		
21	Sheranwali	BICE	Virtual meeting on 10 th March,2021	Mr. Sanjay Sharma, CEO-SCMS	Ice breaking session for BICE (2610 RPL) by Sheranwali in Odisha. Mr Daljit Singh, Mr Sahoo (CA), Deepak, Bikram and Sanni and Abhay from Demorgia also joined.
22	NSDC	CSR Program	Meeting on 25 th March,2021	Mr. Sanjay Sharma, CEO-SCMS had a meeting with Dr Shalini and Divyani Sharma, CSR-NSDC for CSR program (3 states 1800 numbers in a period of 3 years) through Caterpillar foundation where SCMS will be assessment partner.	
23	Magic Billion, (A Unit of TGM Services Pvt Ltd)	To cater to overseas clients for recruitment of skilled workforce in mining /HEMM trades.	MOU signed between on dated 26 th March, 2021.		

A.2 SCMS – Making a footprint

Sr. No.	Brief of Event	Organized By	Contribution of SCMS	Remarks
1	Virtual meeting with Queensland Trade and Investment Commissioner, India (Bangalore) on 8 th October, 2020	Skill Council for Mining Sector	Mr. Sanjay Sharma CEO-SCMS, along with Mr. Bikram Sahu & Apoorv	To explore collaboration for skilling in mining sector
2	Webinar on Recognition of Prior Learning (RPL) For Higher Vocational Education & Training through Skill Credit Bank" on 6 th Nov, 2020	Shri Vishwakarma Skill University	Mr. Sanjay Sharma CEO-SCMS, attended webinar as a member of steering committee-Shri Vishwakarma Skill University Haryana (India's 1 st Govt. Skill University)	
3	Global Mining Summit and International Mining Machinery Exhibition on 2 nd December, 2020	Confederation of Indian Industry	CEO-SCMS, Mr. Sanjay Sharma, participated as Panelist	
4	"Interface Meeting: Mining Industries - State of Rajasthan" on 10 th December, 2020	Skill Council for Mining Sector (SCMS) facilitated with Rajasthan Skill Livelihood and Development Corporation (RSLDC)	Shri Sanjay Sharma, CEO, SCMS informed that being first such kind of meeting the stakeholders have opportunity to showcase what is available from govt machineries towards skill development including financial support at one side and all the mining industries and associations have chance to share their concerns with the authorities available on single platform.	

A.3 Networking Participation

Sr. No.	Name of Event	Organization	Representative from SCMS	Remarks
1	Virtual Webinar on Indian Mining & Metals Industry organized on 14 th May, 2020	Federation of Indian Chambers of Commerce & Industry (FICCI)	Mr. Sanjay Sharma, CEO SCMS	The main objective of the webinar was to highlight the challenges that the industry is facing during Covid19 and the resultant lockdown.
2	Workshop on Industry Consultation for Revised	Skill Council for Mining Sector	Workshop was chaired by Mr. Sanjay Sharma, CEO SCMS	

	Qualification Packs (QPs) on 25th June, 2020			
3	World Youth Skills Day celebration on 15th July (virtual mode)	National Skill Development Corporation	Prime Minister Narendra Modi addressed the Digital Skills Conclave.	
4	Virtual meeting on cost for online training and mobilization on 24th July, 2020	Ministry of Skill Development and Entrepreneurship	Mr. Sanjay Sharma, CEO SCMS	Call chaired by Ms Sunita. (Senior Adviser, MSDE)
5	course curriculum to be developed by DGT on 25th July, 2020	DGT	CEO- SCMS, Mr. Sanjay Sharma along with Bikram.	Session chaired by Ms Neelam Shami Rao (IAS)
6	25th GC meeting of SMI on 7th Aug, 2020	SMI	CEO- SCMS, Mr. Sanjay Sharma	Meeting was held under the chairmanship of Tuhin Mukherjee
7	Webinar on Digital Mining on 13th August, 2020 at FIMI Office	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS	Keynote address by Alok Chandra, EA, MoM, Other speakers; Saurabh Bhatnagar, Paul Mitchell, Gopal Nagpaul from EY. Around 100+ participants joined.
8	Webinar on “Leveraging Indian Bauxite and Aluminum Industry for Atmanirbhar Bharat” on 21st Aug, 2020	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS	Chaired by Sridhar Patra, CMD, NALCO
9	“Consultative Meeting on the draft guidelines for Recognition of Assessment Agencies-SSCs” on 25th Aug, 2020	National Council for Vocational Education & Training	Mr. Sanjay Sharma, CEO SCMS	Chaired by Ms Vineeta Agrawal.
10	Webinar on “Conducive Environment and Forest Regime for Growth of Mining Sector” on 4th September, 2020	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS	Welcome address by Sunil Duggal-president FIMI, Keynote address by RP Gupta, Secretary, MoE, Forest & climate change.

11	Webinar on "Risk Management for Iron ore Markets and Prices" on 11th Sep,2020	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS	Speaker Ms Ashima Tyagi- Editor, Indian & Asian Steel markets, S&P Global Platts. Heng Jun Kai and Cheong Jin Yu, director SGX- Singapore exchange.
12	Webinar on GST in Mining on 18th Sep,2020	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS	Led by Lakshmikumaran & Sridharan attorneys.
13	Managing committee meeting of FIMI on 9th Oct,2020	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS, attended Managing committee meeting of FIMI and shared the highlights/ progress/ upcoming project in pipeline with all members.	
14	AGM of FIMI on 14th Oct,2020	Federation of Indian Mineral Industries	Mr. Sanjay Sharma, CEO SCMS attended the FIMI's AGM	
15	Webinar on "Rejuvenating Skill Training in Mining Industries" on 15th October,2020	Skill Council for Mining Sector	Workshop was chaired by Mr. Sanjay Sharma, CEO SCMS	
16	Virtual meeting on Apprenticeship (optional trades) on 20th Oct,2020	NSDC	Mr. Sanjay Sharma, CEO SCMS	led by Jan Ebben (Germany).
17	Virtual meeting on Setting up Centre of Excellence on 3rd November,2020	MyneSight Pvt Ltd. Australia	Mr. Sanjay Sharma, CEO SCMS, discussed possibilities for collaboration, setting up CoE, employment in Australia to persons with SCMS certification and re certification by Australian Govt.	
18	Webinar on Recognition of Prior Learning (RPL) at Haryana on 6th November,2020	Shri Vishwakarma Skill University Haryana	CEO- SCMS, Mr. Sanjay Sharma along with Bikram.	Mr. Sanjay Sharma is a member of steering Committee-Shri Vishwakarma Skill University Haryana
19	Virtual interaction for skilling initiatives on 23rd November,2020	Skill Council for Mining Sector	CEO- SCMS, Mr. Sanjay Sharma & Mr. Bikram	Virtual interaction with Mike (TEXAS-USA) and Badri (UAE) reg. collaboration with SCMS for various skilling initiatives and entering MOU.

20	UK – India Virtual Skills Exhibition on 25th Nov,2020	NSDC	CEO- SCMS, Mr. Sanjay Sharma along with SCMS team attended the virtual exhibition.	This is a Foreign, Commonwealth and Development Office's (FCDO, erstwhile DFID, U.K) initiative in association with Department of International Trade, U.K and National Skills Development Corporation to provide an opportunity for premier Indian and UK institutions in the space of vocational education and skilling to network and explore partnership opportunities to respond to skill gaps created post COVID-19 in TVET.
21	NSDC & SSC ALL HANDS Meet on 21-22 Dec,2020	NSDC	CEO- SCMS, Mr. Sanjay Sharma, Introduction & Context Setting by Nitesh Shanbhag, CRO, NSDC. Address on SSC Focus Areas & Expectations by Manish Kumar, MD & CEO. Presentation on ASEEM by Col. A K Chandel, Sr Head, NSDC, Presentation on Future Skills Prime by SSC NASSCOM.	
22	SANKALP workshop on 19th Jan,2021	Ministry of Skill Development and Entrepreneurship	CEO- SCMS, Mr. Sanjay Sharma	Decentralization in skill development, strengthening District Skills Committee (DSC) and roles & opportunities for Sector Skills Councils.
23	SaskTrade Virtual Trade Showcase on 25-28th Jan,2021		CEO- SCMS, Mr. Sanjay Sharma	Saskatchewan Trade & Export Partnership (STEP) online virtual trade show.

24	Grievance Redressal Mechanism on 4th Feb,2021	National Council for Vocational Education & Training	CEO- SCMS, Mr. Sanjay Sharma	Chaired by Sunita Sanghi, Sushil Kumar Agrawal-Director/NCVET
25	Session on "Sustainability Awareness on Human Rights" on 5th Feb,2021	CII & Vedanta	CEO- SCMS, Mr. Sanjay Sharma	
26	Webinar on Making India Skill Capital of the World on 3rd March,2021	ASEEM	CEO- SCMS, Mr. Sanjay Sharma	Chaired by Mr. Praveen Kumar, Secretary, MSDE. Other participants were MohanDas Pai, Dr Raghunath Datta, VC, Seacom Skill University, West Bengal, Manish Sabharwal, NK Rangnath, (Dr) Madhushree Sekher, Tata Institute of Social Sciences (Dean, School of Vocational Education), Rajkumar -NAVIS, Dr Rodney Reviere.
27	Webinar on "stakeholder consultation on implementation of Union Budget 2021 announcements related to MSDE- Amendment to Apprentices Act" on 4th March,2021	Ministry of Skill Development and Entrepreneurship	CEO- SCMS, Mr. Sanjay Sharma	1. To enhance the apprenticeship opportunities for youth, 2. International Migration of Skilled Manpower. Chaired by Shri Praveen Kumar, Secretary Ministry of Skill Development & Entrepreneurship.
28	Session- RPL With Best-in-Class Employers on 4th March,2021	NSDC	CEO- SCMS, Mr. Sanjay Sharma	Capacity Building Workshop by Col Mahendra, NSDC.
29	webinar on "Consultation on A Competitive and Sustainable Natural Stone Strategy in Rajasthan" on 10th March,2021	ILO	CEO- SCMS, Mr. Sanjay Sharma	Chaired by Ms Chinmayee Gopal, Joint Secretary-Industries.

30	Webinar on “Digitalization and automation in Mining Technology” on 19th March,2021	Federation of Indian Mineral Industries	CEO- SCMS, Mr. Sanjay Sharma	Speaker- Jerry Andersson- Epiroc Mining India. Kiran Kumar- Gainwell Commosales Pvt Ltd. Manoj Soni-HZL, Rajesh Ivaturi- EY consulting.
31	Had courtesy meeting with Sri Ved Mani Tiwari, COO, NSDC on 31st March,2021	NSDC	CEO- SCMS, Mr. Sanjay Sharma	Exchanged many thoughts on enhancing skill initiatives/ bigger vision— setting up Global Mining Skilling Sector.

9. SCMS Focus Area - Optimizing Corpus of District Mineral Foundation Trust (DMFT) for Skilling

District Mineral Foundations are statutory bodies in India established by the State Governments by notification. They derive their legal status from section 9 B of Mines and Minerals (Development and Regulation) Act, 1957 as amended on 26th March 2015 as Mines and Minerals (Development and Regulation) Amendment Act, 2015.

District Mineral Foundation is to work for the interest of the benefit of the persons and areas affected mining related operations in such manner as prescribed by the State Government. The DMFs are to be funded by statutory contributions from holders of mining leases at the prescribed rates. Miners are required to contribute an amount equal to 30% of the royalty payable by them to the DMFs. Where mining leases are granted after 11.01.2015, the rate of contribution would be 10% of the royalty payable.

Under the provision of section 20A of Mines and Minerals (Development & Regulation) Act, 1957 as amended in the year 2015, Ministry of Mines issued directions on 16.09.2015 to all States Governments/UTs to incorporate the "Pradhan Mantri Khanij Kshetra Kalyan Yojna" (PMKKKY) into the Rules framed by them for the District Mineral Foundation. As per the rule, 60% of PMKKKY funds to be utilized under High Priority sectors and 40% of PMKKKY funds to be utilized under other sectors. Further, it is important to note that the skill development is one of the high priority sectors for investment under DMF as per PMKKKY and DMF rules prevailing in all the states.

A cursory perusal of the data sourced from The Ministry of Mines, indicates that the allocated amount is not fully utilized and again the amount sanctioned and spent on skilling is not very encouraging. As of April 2021, out of total sanctioned amount i.e., Rs. 47692.36 crores, amount spent is ~Rs. 22722 crores (all sectors). Out of sanctioned amount of ~ Rs. 909 crores for skill development sector the amount spent is ~Rs. 411 crores which is around 45% of total sanctioned amount. The detail project & Fund allocation / utilization status as of January 2021 in state cum sector wise is shown in Annexure '1'.

We are aware that in all mining districts, particularly in the rural and remote areas, there are high levels of poverty, income insecurity due to unskilled or semi-skilled workers. As per the Centre for Science and Environment's report on DMF Status 2020, 85 to 90 per cent of households in these areas the highest earning member earns less than Rs 5,000 per month. At

the same time, there is a high level of unskilled people and high rate of unemployment among people of working age group.

To bridge the demand cycle of mining industries and generate employment for Mining/Project affected persons, “Skill Council for Mining Sector (SCMS)” is making efforts to reach out to chairperson-DMFT of mining rich states to ensure not only effective and full use of allocated budget of DMF but see that such skilled and certified persons are employed directly or through MDO/business partners.

In continuity to above efforts , SCMS is pleased to inform that an MOU with Sri Siddharth Shankar Swain, Collector & Chairperson-cum-Managing Trustee, District Mineral Foundation Trust (DMFT) Angul (Odisha) has been signed on 9th April 2021 to conduct residential skill development training programs for the local youths in the mining sector (150 trainees for Mine Electrician, Mine Welder, Tripper/ dumper operators for 6 months duration) so as to enhance their employability skills and certify as per the National Skill qualification Framework guidelines.

10. New Initiatives Taken by SCMS

- A. Under new initiatives for the year to continuously improve training quality, assessments, placement facilitations, data management and documentation, SCMS decided to develop a new IT Platform. The work was awarded to V2web Hosting Pvt Ltd. on 28th November 2020. The work included upgradation/design of followings:

A.1 Upgradation of Website

SCMS website with new design went live on 24th Feb, 2021 which can be toured at <https://www.skillcms.in/>. Below are the key features of new website -

- The new website built in ASP.NET as programming language and MS-SQL as backend Database which is more secured and scalable up to any size in future.
- The new website CMS (Content Management System) is built on What You Say What You Get [WYSWYG] editor.
- It is having bread crumb menu structure so user can access/navigate any web page from anywhere.
- Pages of new website is built in HTML5, so it is compatible for any device screen size.
- It has followed all standard Google SEO norms so that google lists this website with relevant keywords over the period.
- Google map navigation.
- Live feed integrated of all social media channels of skillcms.
- Employee Module for internal document management system.

A.2 Development of Job Portal (Labour market information System -LMIS)

SCMS has created its own Job Portal where employers can submit their manpower requirements and aspiring candidates can register and apply for matching job profiles. The portal was made live on 23rd July 2021.

A.3 Development of Learning Management System (LMS)

Learning Management System (LMS) is an online platform between Skill Council for Mining Sector (SCMS), Trainers and the participants (trainees/students), to help the participants in getting awareness, learning and training with respect to mining industry; help them understand the various job roles and the skill requirements of the job roles. This portal will help the youth in utilizing their time and build their self-worth and encourage them to contribute towards the nation's economy positively. The LMS portal was made live on 23rd July, 2021.

A.4 Development of Training & Assessment Portal (TAP)

Training and Assessment Portal is an information/document sharing platform between SCMS and its empaneled partners viz Training Partners (TP) & Assessment Agencies (AA). While executing any skill training program TP & AA both need to submit reports/documents to SCMS. The portal has been designed in following three parts –

A.4.1 TP & AA Information Sharing Platform

Earlier all the training and assessment related documents like training pictures, videos, attendance sheets, assessment records etc. were provided to SCMS from its partners (TP & AA) through mail and in storage discs. With this functionality all the partners shall submit batch wise required documents on portal itself for SCMS review, approvals and safe storages.

A.4.2 Question Bank Platform

To improve quality in skilling/training activities the old process of assessments being done by various affiliated assessment agencies has been improved majorly to bring uniformity and standardization during theory assessment by Question Bank Platform. The system will generate randomized question papers for all assessment batches from its pre-loaded question banks and as per the assessment criteria defined in QPs or Assessment Blueprints. Out of targeted 46 job roles question banks for ~30 job roles have been validated and uploaded and ready for use. To prepare this bank, SCMS is seeking support from its esteemed members /Experts Group (Master Trainers & Master Assessors).

A.4.3 TP & AB Affiliation Platform

Under this functionality of the portal, all the perspective partners shall be able to submit their affiliation application online to SCMS along with the attachments of required documents for further processing/ approval of SCMS. The portal is currently under design and expected to be covered by next quarter (Q3).

B. Participant Handbook (PH) and Facilitator Guide (FG)

SCMS had awarded Work Order (WO) for the development of PH and FG for 3 Job roles, in October, 2020:

S.No.	Job Role	Agency awarded the WO	Status
1.	Excavator Operator	Talento Consulting Pvt. Ltd. Delhi	PH-Approved by NSDC on 22 nd March, 2021 FG- Approved by NSDC on 30 th June 2021
2.	Explosives Handler	Orion SofTech & Content Grill Pvt. Ltd. Kolkata	PH-Approved by NSDC on 28 th April 2021 FG- Approved by NSDC on 30 th April 2021
3.	Dumper/Tipper Operator	Orion SofTech & Content Grill Pvt. Ltd. Kolkata	PH-Approved by NSDC on 26 th April 2021 FG-Under Approval

C. Qualification Packs

According to the QP-NOS Review Guidelines the 36 nos. of QPs and their respective NOS are to be revised and rationalized by 24th September, 2021. Work Order awarded to M/s Orion Softech & Content Grill on 29th January, 2021 and likely to be completed by September, 2021.

11. Skill Gap Study

Human Resource and Skill Requirement Study for Indian Mining Sector (2019-25)

Skill Council for Mining Sector conducted a “Human Resource and Skill Requirement Study for Indian Mining Sector (2019-25)” in 2020-21 and covered ancillary activities in the periphery of the mines including the minor mineral sector, factors in the legislative policy changes for predicting future work action. The study was conducted by PricewaterhouseCoopers (PwC).

According to the study the total employment in the Indian mining sector has been estimated across three broad categories- core, ancillary and induced. Thus, **total employment (core, ancillary and induced) generated by the mining sector has been estimated to be 11.7 million in the year 2018-19**. With an employment elasticity of 0.52, the mining and quarrying sector also emerges as the third largest next to Construction (1.13) and Finance and real estate (0.66) in terms of generating jobs per unit increase in the sectoral GDP¹. The split across each category is as follows:

Employment type	Estimated employment in 2018-19
Core employment	2.3 million
Ancillary activities	5 million
Induced employment	4.4 million

With respect to **ancillary activities which exist in the periphery of mines** based on field survey, it has been noted that about **53% people are employed in job roles that fall under skilled category, 30% under jobs that fall in semi-skilled category and the remaining 17% under unskilled category jobs**.

Analyzing the State wise share in the sector’s total employment shows that States of Jharkhand, Chhattisgarh, Rajasthan, Odisha and Madhya Pradesh together account for 41% of the total sectoral employment. Other major mining States of Maharashtra, Telangana, Andhra Pradesh and Gujarat constitute 21% of the sectoral employment. Therefore, it can be inferred that a significantly large proportion of mining activities are undertaken in States with per capita income lower than the national average, i.e. relatively poor and backward areas.

Considering the pivotal role played by the mining industry for economic growth and the declining aspiration of youth in developed countries to join the sector, mineral rich countries

such as **Australia and Canada** offer opportunities for the skilled resources from other countries, including **India**. Some of the **key job roles in demand** for immigrants include **Mine Closure Specialist, Bomber/Relief Operator, Shot Firer, HSE Advisors, Excavator Operators, Geotechnical Engineer, Rock Mechanic Engineer, Material Handler, Water engineers, Contaminated land specialists**, etc.

Given that a significant proportion of workforce employed in the mining sector have not undergone any form of formal training and RPL Certifications with respect to their current job role and that 56% have expressed their desire towards additional skills training, building a skilled workforce with equal focus on soft skills will be critical. However, to interlink skills development and engaging the workers in gainful employment, it is important to undertake an analysis of the existing education, training and skill development ecosystem in the country, i.e. number of institutes, their seating capacity and seat utilization, courses offered, etc. and identify the key gaps.

Incremental demand by sub-sectors

The incremental human resource requirement in the mining sector over the 2019-25 period has been estimated to be 0.27 million. Disaggregating the incremental human resource demand across four mining sectors shows that Mining Operations sub-sector accounts for the largest share (86.9%) of the additional manpower demand followed by Engineering Services (9.9%), Prospecting, Exploration and Mine Planning (2.5%) and Mineral Beneficiation (0.7%). The table below shows incremental human resource requirement across the mining sub-sectors for the 2019-25 period:

Table: Incremental human resource demand by mining sub-sectors (in '000), 2019-25

S No.	Sub-sector	Total Employment (2018-19)	Incremental human resource demand			%share incremental demand (2019-25)
			2019-21	2022-25	2019-25	
1.	Prospecting, Exploration & Mine Planning	58.6	2.0	4.8	6.8	2.5%
2.	Mining Operations	2038.2	70.2	165.2	235.4	86.9%
3.	Engineering Services	231.2	8.0	18.7	26.7	9.9%
4.	Mineral Beneficiation	16.7	0.6	1.4	1.9	0.7%
Total (Core Mining)		2344.8	80.7	190.0	270.8	100%

(Source: India KLEMS database 2016, NSSO 68th round on Employment & Unemployment Situation in India, PLFS Annual report, 2017-18)

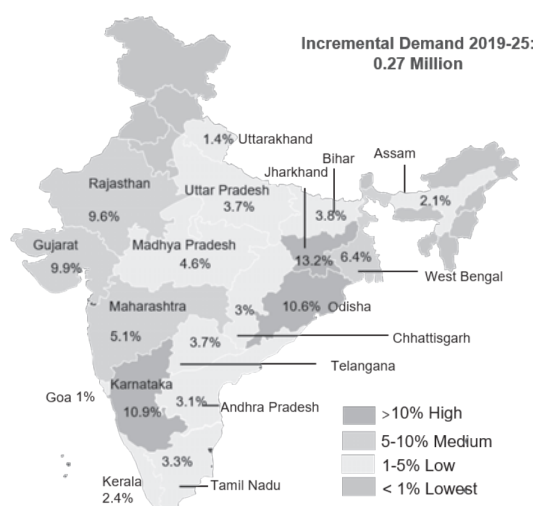
In terms of share of human resource demand, core mining accounts for about 32% of the total incremental demand whereas ancillary activities account for the remaining 68%. Further, of the total incremental manpower requirement in core mining over the 2019-25 period, minor

minerals account for 45% share followed by metallic minerals (31%), fuel minerals (19%) and non-metallic (3%) minerals.

Incremental demand by geography (core mining and ancillary activities)

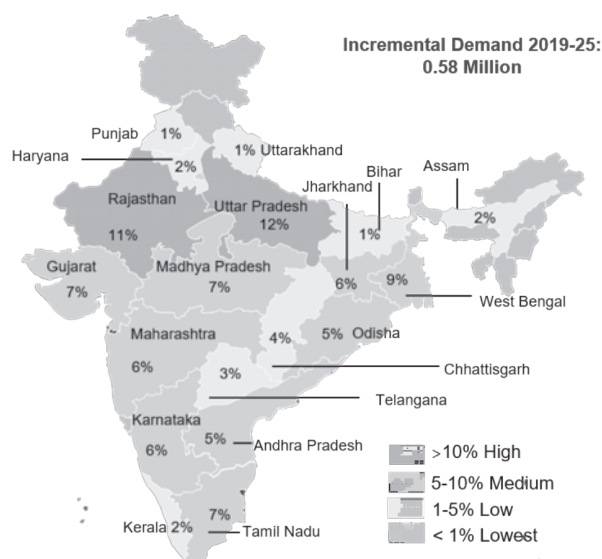
The incremental human resource demand across geography has been divided into 4 categories, i.e. High (>10% share), Medium (5-10% share), Low (1-5% share) and Lowest (<1% share). The figure below presents the incremental human resource demand by geography for the 2019-25 period:

State-wise distribution of incremental Demand-Core Mining (2019-25)



The figure presents the incremental human resource demand by geography for the 2019-25 period:

State-wise distribution of incremental demand-Ancillary Activities (2019-25)



(The detailed report can be seen from website-

https://www.skillcms.in/app_files/filemanager/2e2567a0-e413-477e-86a4-d5d165de55dc.pdf)

Statement of Accounts:

The Statement of Income & Expenditure and Balance Sheet for the year 2020-21 as audited by M/s Arun Prakash Panjrath & Associates, are attached to the Report.

SKILL COUNCIL FOR MINING SECTOR

(A Company Limited by Shares)

Reg. Off: - B-311, Okhla Industrial Area, Phase-I, New Delhi - 110020

CIN: - U14290DL2013NPL261671

Ph. No.: 011-26814596; E-Mail: scms@skillcms.in

DIRECTORS' REPORT

To,

The Members,

Your Directors have pleasure in presenting their 8th Annual Report on the business and operations of the Company and the accounts for the Financial Year ended March 31st, 2021.

1. Financial summary or highlights/ Performance of the Company

The directors of the company present the following working results:

	Current Year (2020-21)	Previous Year (2019-20)
Total Income	7,30,01,544.30	2,04,50,059.50
Total Expenditure	7,46,34,724.45	2,67,99,099.69
Profit/(Loss) before tax	(16,33,180.15)	(63,49,040.19)
Tax Expenses	-	-
Profit/(Loss) after tax	(16,33,180.15)	(63,49,040.19)

2. State of the company's affairs

Your Company is engaged in the activities towards skill development in the mining sector in India. Your directors foresee a bright future of the company. The company has played major role in filling the gap between demand for skilled labour in the industry.

3. Change in Nature of Business

During the year there was no change in the nature of business of the company.

4. Number of meetings of the Board of Directors

The Board of Directors met 4 times during the year to discuss various matters of concern.

5. Directors' Responsibility Statement

Pursuant to clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, your directors' confirm the following –

- (a) That in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) That the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- (c) That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) That the directors had prepared the annual accounts on a going concern basis;
- (e) That the Company being unlisted, sub clause (e) of section 134(5) of the Companies Act, 2013 pertaining to laying down internal financial controls is not applicable to the company; and
- (f) That the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

6. Statutory Auditor

The Auditors, M/s Arun Prakash Panjra & Associates, Chartered Accountants [Firm Registration No. 006963N] were appointed as statutory auditors to hold office for a term of five years in previous Annual General meeting till the conclusion of the next four annual general meetings subject to ratification by members at every subsequent annual general meeting. The reappointment of Arun Prakash Panjra & Associates will be placed before the members at this annual general meeting for ratification.

The Company has received letter from auditor that their re-appointment, if made, would be within the limits prescribed limits U/Sec. 141 (3) (g) of the Companies Act, 2013 and they are not disqualified for re-appointment.

7. Explanation/ Comment on Auditor's reports

ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants [Firm Registration No. 006963N] was appointed as Statutory Auditor for the company who conducted the audit for the financial year 2020-2021 and submitted their report which has been attached with this report. The Notes on the Financial Statements refer to the report are self-explanatory and do not call for any further comments.

8. Particulars of Loans, Guarantees or Investments under Section 186

Company has not made any transaction under section 186 of the Companies Act, 2013.

9. Related Party Transaction

All contracts/arrangements/transaction entered by the company during the financial year with related parties were on arms length basis, in the ordinary course of business and were in compliance with the applicable provisions of the Act Accordingly, the disclosure of Related Party Transactions as required under Section 134(3)(h) of the Companies Act, 2013 in Form AOC-2 is not applicable.

10. Material changes and commitments (from the end of financial year to the date of Directors Report)

There are no material changes and commitments affecting the financial position of the company between the end of the financial year to which balance sheet relates and the date of Directors report.

11. Conservation of energy, technology absorption and foreign exchange earnings and outgo

A. CONSERVATION OF ENERGY

The Company has always been conscious of the need for conservation of energy and has been sensitive in making progress towards this front. The energy conservation measures have been implemented at all the areas of offices where it is feasible & special efforts are being put on undertaking specific energy conservation methods given below thereby minimizing energy consumption & economize the energy bills.

- Installation of energy efficient LED Lights
- Installation of Star rated AC's & other Electronic Equipments
- Usage of Natural Light for Illumination wherever possible
- Developing the work culture for Switching OFF unwanted lights
- Fresh air blower replaced by Air circular fan

B. TECHNOLOGY ABSORPTION

It is always the Company's endeavour to adopt latest technology, methods and mechanics.

C. RESEARCH & DEVELOPMENT

The Expenditure incurred on R&D is Nil. The future plan of action of your Company is to concentrate its focus on Research & Development activities associated with the Company's business.

D. FOREIGN EXCHANGE EARNINGS AND OUTGO

The Foreign Exchange earned in actual inflow during the year is NIL and Foreign Exchange outgo during the year in actual outflow is NIL. CIF value of imports is NIL.

12. Risk Management Policy

There is adequate system of risk management to identify (operational; financial; strategic & regulatory) elements of risk and deal with them. The Board takes responsibility for the overall process of risk management in the Organization through grabbing business opportunities approach aligned with the Company's main objects.

13. Corporate Social Responsibility

As the Company does not fall under any of the criteria (Profit, Turnover, Net worth) hence provisions of Section 135 of Companies Act, 2013 is not applicable so as forming of Corporate Social Responsibility Committee is not applicable on the company as per section 135(1) of Companies Act, 2013.

14. Details of directors or key managerial personnel who were appointed or have resigned during the year

No director is appointed during the year.

15. Deposits

No Deposit has been made by the company under section 73 of the Companies Act, 2013.

16. Significant & Material Orders Passed by the Regulators or Courts or Tribunal

There are no significant material orders passed by the Regulators or Courts or Tribunal which would impact the going concern status of the Company & its future operations.

However, Members attention is drawn to the Statement on Contingent Liabilities, commitments in the notes forming part of the Financial Statements.

17. Disclosures under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

The Company has zero tolerance for sexual harassment at workplace and has adopted a Policy on Prevention, Prohibition & Redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 & the Rules thereunder for prevention and redressal of Complaints of sexual harassment at workplace. Further Company is committed to providing equal opportunities without regard to their race, caste, sex, religion, colour, nationality, disability etc. (permanent, temporary, contractual and trainees) as well as any women visiting the Company's premises or women service providers are covered under this policy. All employees are treated with dignity with a view to maintain a work environment free from Sexual harassment whether physical, verbal or psychological.

During Fiscal 2021 there were no complaints received or pending for disposal.

Note:- Company being a closely held private limited Company the provisions of Independent Directors, KMP, Composition of Committee viz. Audit / Nomination/Remuneration Committee and vigil Mechanism is not applicable to our Company hence disclosure on this front is not required. Further there is no amount pending on account of Unpaid/ unclaimed dividend during any of the previous financial years.

Acknowledgements

Your Directors thank the Shareholders, Customers, Vendors, various Government Department and business associates for their confidence in the Company and look forward to their continued support. Your Directors acknowledge with gratitude the co-operation and assistance extended by employees at all levels, which has continued to be our major strength.

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-

R.K. SHARMA
Director
DIN: 00164387

Sd/-

P. K. SATPATHY
Director
DIN: 07036432

Date: 05/09/2021

Place: New Delhi

Attachment:-

(1) Extract of Annual Report [MGT – 9]

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
As on financial year ended on 31.03.2020

Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

1.	CIN	U14290DL2013NPL261671
2.	Registration Date	06/12/2013
3.	Name of the Company	Skill Council for Mining Sector
4.	Category/Sub-category of the Company	Company limited by shares/Indian Non-Govt. company
5.	Address of the Registered office & contact details	B-311, Okhla Industrial Area, Phase-I, New Delhi-110020
6.	Whether listed company	NO
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	N.A.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S.No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Skill Development Activities	439	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares Held	Applicable Section
1.	FEDERATION OF INDIAN MINERAL INDUSTRIES	U74899DL1969NPL005064	Holding	99.99	2(46)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

A. Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year[As on 01-04-2020]				No. of Shares held at the end of the year[As on 31-03-2021]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/	-	1	1	0.01	-	1	1	0.01	0
HUF	-	-	0	0	-	-	0	0	0
b) Central Govt	-	-	0	0	-	-	0	0	0
c) State Govt(s)	-	-	0	0	-	-	0	0	0
d) Bodies Corp.	-	9,999	9,999	99.99	-	9,999	9,999	99.99	0
e) Banks / FI	-	-	0	0	-	-	0	0	0
f) Any other	-	-	0	0	-	-	0	0	0
Sub Total (A)(1)	-	10,000	10,000	100.00	-	10,000	10,000	100.00	0
(2) Foreign									
a) NRIs- Individuals	-	-	0	0	-	-	0	0	0
b) Other Individuals	-	-	0	0	-	-	0	0	0
c) Bodies Corp.	-	-	0	0	-	-	0	0	0
d) Banks / FI	-	-	0	0	-	0	0	0	0
e) Any other	-	-	0	0	-	0	0	0	0
Sub Total (A)(2)	-	-	0	0	-	0	0	0	0
Total shareholding of Promoter (A)=(A)(1)+(A)(2)		10,000	10,000	100.00	-	10,000	10,000	100.00	0

B. Public Shareholding	-	-	-	-	-	-	-	-	-
1. Institutions	-	-	0	0	-	-	0	0	0
a) Mutual Funds	-	-	0	0	-	-	0	0	0
b) Banks / FI	-	-	0	0	-	-	0	0	0
c) Central Govt	-	-	0	0	-	-	0	0	0
d) State Govt(s)	-	-	0	0	-	-	0	0	0
e) Venture Capital Funds	-	-	0	0	-	-	0	0	0
f) Insurance Companies	-	-	0	0	-	-	0	0	0
g) FIIs	-	-	0	0	-	-	0	0	0
h) Foreign Venture Capital Funds	-	-	0	0	-	-	0	0	0
i) Others (specify)	-	-	0	0	-	-	0	0	0
Sub-total (B)(1):-	-	-	0	0	-	-	0	0	0
2. Non-Institutions	-	-	-	-	-	-	-	-	-
a) Bodies Corp.	-	-	0	0	-	-	0	0	0
i) Indian	-	-	0	0	-	-	0	0	0
ii) Overseas	-	-	0	0	-	-	0	0	0
b) Individuals	-	-	0	0	-	-	0	0	0
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	-	-	0	0	-	-	0	0	0
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	-	-	0	0	-	-	0	0	0
c) Others (specify)	-	-	0	0	-	-	0	0	0
Non Resident Indians	-	-	0	0	-	-	0	0	0

Overseas Corporate Bodies	-	-	0	0	-	-	0	0	0
Foreign Nationals	-	-	0	0	-	-	0	0	0
Clearing Members	-	-	0	0	-	-	0	0	0
Trusts	-	-	0	0	-	-	0	0	0
Foreign Bodies - D R	-	-	0	0	-	-	0	0	0
Sub-total (B)(2):-	-	-	0	0	-	-	0	0	0
Total Public Shareholding (B)=(B)(1)+(B)(2)	-	-	0	0	-	-	0	0	0
C. Shares held by Custodian for GDRs & ADRs	-	-	0	0	-	-	0	0	0
Grand Total (A+B+C)	-	10,000	10,000	100.00	-	10,000	10,000	100.00	0

B) Shareholding of Promoter-

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Federation of Indian Mineral Industries	9,999	99.99	-	9,999	99.99	-	-
2	Raj Kumar Sharma	1	0.01	-	1	0.01	-	-

C) Change in Promoters' Shareholding -

SN	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):				
	At the end of the year				

D) Shareholding Pattern of top ten Shareholders:

(Other than Directors, Promoters and Holders of GDRs and ADRs):

SN	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the end of the year				
2.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the end of the year				

E) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	RAJ KUMAR SHARMA				
	At the beginning of the year	1	0.01	1	0.01
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	1	0.01	1	0.01
2.	ARVIND SINGHAL				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
3.	HEMANT MADHUSUDHAN NERURKAR				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

4.	SIDDHARTH RUNGTA				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
5.	SUNIL DUGGAL				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
6.	KOUSHIK CHATTOPADHYAY				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

V. INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year				
* Addition	-	-	-	-
* Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager				Total Amount
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	-	-	-	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-
2	Stock Option	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-
4	Commission -as % of profit - others, specify...	-	-	-	-	-
5	Others, please specify	-	-	-	-	-
	Total (A)	-	-	-	-	-
	Ceiling as per the Act	-	-	-	-	-

B. Remuneration to other directors

SN.	Particulars of Remuneration	Name of Directors				Total Amount
1	Independent Directors					
	Fee for attending board committee meetings	-	-	-	-	-
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (1)	-	-	-	-	-
2	Other Non-Executive Directors	-	-	-	-	-
	Fee for attending board committee meetings	-	-	-	-	-
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-

	Total (2)	-	-	-	-	-
	Total (B)=(1+2)					
	Total Managerial Remuneration					
	Overall Ceiling as per the Act					

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	Key Managerial Personnel			
		CEO	CS	CFO	Total
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961				
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961				
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961				
2	Stock Option				
3	Sweat Equity				
4	Commission				
	- as % of profit				
	others, specify...				
5	Others, please specify				
	Total				

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NIL

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
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A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
R.K. SHARMA
Director
DIN: 00164387

Sd/-
P. K. SATPATHY
Director
DIN: 07036432

Date: 05/09/2021
Place: New Delhi

SKILL COUNCIL FOR MINING SECTOR
(A Company Limited by Shares)

Note 16: **NOTES TO THE ACCOUNTS FORMING PART OF THE BALANCE SHEET AS AT 31st MARCH, 2021**

1. SIGNIFICANT ACCOUNTING POLICIES:-

A. ACCOUNTING CONCEPTS:-

The financial statements are prepared under historical cost convention on accrual basis and comply with the Accounting Standards specified under section 133 of the Companies Act, 2013 read with Rule 7 of The Companies (Accounts) Rules, 2014 and the relevant provisions thereof. The accounting policies not referred to otherwise are consistent with generally accepted accounting principles.

B. FIXED ASSETS:-

Fixed assets are stated at cost of acquisition or construction, purchase price and direct attributable costs less depreciation.

C. REVENUE RECOGNITION:-

Company is engaged in development of skill competency standards and qualifications in mining sector. Revenue of the company is recognized by "Completed Service Contract Method" as mentioned in Accounting Standard- 9 (AS-9) "Revenue Recognition" under Companies (Accounting Standards) Rules, 2006. Accordingly, revenue from a service contract is recognized after completion of service concerned and also primary obligation of the company has been fulfilled and there are no uncertainties on ultimate collection.

D. DEPRECIATION:-

Depreciation on fixed assets is charged pro-rata on written down value method.

E. GOVERNMENT GRANTS/ INDUSTRY CONTRIBUTIONS

Government Grants and Industry Contributions are recognized when there is reasonable assurance that the conditions attached to them will be complied and grant/subsidy will be received.

DISCLOSURES

1. The company is promoted by Federation of Indian Mineral Industries (FIMI).
2. Auditors Remuneration:

	2020-21	2019-20
Audit Fees :		
- Statutory Audit	80,000.00	80,000.00
- Other Capacity		
	80,000.00	80,000.00

3. No provision for tax has been made as company is availing exemptions under Section 12A of Income Tax Act, 1961.
4. All the operations of the company are considered as a single business segment for the purpose of Accounting Standard 17, 'Segment Reporting'(AS17)), issued by the Institute of Chartered Accountants of India.
5. The company has no contingent liabilities or contract remaining to be executed on capital account.
6. Accounting for Taxes on Income is as under:

Current Deferred Tax Liability/(Assets):- Deferred Tax is not considered as the income of the company is not taxable as it enjoys tax exemption u/s 12A.
7. The company is a Small & Medium Sized Company (SMC) as defined in General Instructions in respect of Accounting Standards notified under companies Act, 2013. Accordingly, the company has complied with the Accounting Standards as applicable to Small & Medium Sized Company.
8. Previous year's figures have been re-grouped, rearranged to make them comparable with figures of current year, wherever considered necessary.

As per our report of even date attached
For Arun Prakash Panjrath & Associates
Chartered Accountants
FRN :- 006963N

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
ARUNEESH PANJRATH
M NO:- 559636
A.C.A. Partner
Date: 05/09/2021
Place: New Delhi
UDIN: 21559636AAAAAU1419

Sd/-
R.K. SHARMA
Director
DIN: 00164387

Sd/-
P. K. SATPATHY
Director
DIN: 07036432

SKILL COUNCIL FOR MINING SECTOR (A COMPANY LIMITED BY SHARES) REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020 BALANCE SHEET AS AT 31 st MARCH 2021				
Particulars		Note No.	As at 31 March, 2021	As at 31 March, 2020
			Amount (Rs.)	Amount (Rs.)
A	EQUITY AND LIABILITIES			
1	Shareholders' funds			
	(a) Share capital	1	100,000.00	100,000.00
	(b) Reserves and surplus	2	49,033,953.81	56,574,503.96
	(c) Money received against share warrants		-	-
			49,133,953.81	56,674,503.96
2	Share application money pending allotment		-	-
3	Non-current liabilities			
	(a) Long-term borrowings	3	-	-
	(b) Deferred tax liabilities (net)	21	-	-
	(c) Other long-term liabilities		-	-
	(d) Long-term provisions	4	-	-
			-	-
4	Current liabilities			
	(a) Short-term borrowings	5	-	-
	(b) Trade payables	6	8,590,637.61	2,990,687.00
	(c) Other current liabilities	7	37,506.00	460,501.00
	(d) Short-term provisions	8	-	176,778.00
			8,628,143.61	3,627,966.00
	TOTAL		57,762,097.42	60,302,469.96
B	ASSETS			
1	Non-current assets			
	(a) Fixed assets			
	(i) Tangible assets	9	359,203.44	479,594.45
	(ii) Intangible assets	9	-	-
	(iii) Capital work-in-progress	9	-	-
	(iv) Intangible assets under development	9	-	-
	(v) Fixed assets held for sale		-	-
			359,203.44	479,594.45
	(b) Non-current investments		-	-
	(c) Deferred tax assets (net)	21	-	-
	(d) Long-term loans and advances	10	-	-
	(e) Other non-current assets		-	-
			-	-
2	Current assets			
	(a) Current investments		-	-
	(b) Inventories	11	-	-
	(c) Trade receivables	12	96,942.00	1,606,126.00
	(d) Cash and cash equivalents	13	54,270,749.98	49,130,722.51
	(e) Short-term loans and advances	14	2,850,248.00	8,869,402.00
	(f) Other current assets	14.A	184,954.00	216,625.00
			57,402,893.98	59,822,875.51
	TOTAL		57,762,097.42	60,302,469.96
	Notes to Accounts forming integral part of Financial Statements	22	(0.00)	(0.00)
As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N Sd/- Aruneesh Panjrath M NO:- 559636 A.C.A. Partner Place : New Delhi Date: 5/9/2021				
For and on behalf of the Board of Directors SKILL COUNCIL FOR MINING SECTOR Sd/- R. K. Sharma Director Din No.: 00164387				
Sd/- P. K. Satpathy Director Din No.: 07036432				

SKILL COUNCIL FOR MINING SECTOR (A COMPANY LIMITED BY SHARES) REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020 PROFIT & LOSS ACCOUNT AS AT 31st MARCH 2021				
	Particulars	Note No.	For the year ended 31 March, 2021 Amount (Rs.)	For the year ended 31 March, 2020 Amount (Rs.)
A	CONTINUING OPERATIONS			
1	Revenue from operations (gross)	15	73,001,544.30	20,450,059.50
	Less: Excise duty		-	-
	Revenue from operations (net)		73,001,544.30	20,450,059.50
			-	-
2	Total revenue		73,001,544.30	20,450,059.50
3	Expenses			
	(a) Cost of materials consumed	16.a	-	-
	(b) Purchases of stock-in-trade	16.b	-	-
	(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	16.c	-	-
	(d) Employee benefits expense	17	12,128,974.00	11,203,614.00
	(e) Finance costs	18	1,637.75	4,053.14
	(f) Depreciation and amortisation expense	9	203,710.70	316,451.55
	(g) Other expenses	19	62,300,402.00	15,274,981.00
4	Total expenses		74,634,724.45	26,799,099.69
5	Profit / (Loss) before exceptional and extraordinary items and tax (2 - 4)		(1,633,180.15)	(6,349,040.19)
6	Exceptional items		-	-
7	Profit / (Loss) after extraordinary items and tax (5 ± 6)		(1,633,180.15)	(6,349,040.19)
8	Extraordinary items		-	-
9	Profit / (Loss) before tax (7 ± 8)		(1,633,180.15)	(6,349,040.19)
10	Tax expense:			
	(a) Current tax expense for current year		-	-
	(b) (Less): MAT credit (where applicable)		-	-
	(c) Current tax expense relating to prior years		-	-
	(d) Net current tax expense		-	-
	(e) Deferred tax		-	-
11	Profit / (Loss) from continuing operations (9 ± 10)		(1,633,180.15)	(6,349,040.19)
	Less: Proposed Dividend		-	-
	Less: Provision for dividend distribution tax		-	-
B	DISCONTINUING OPERATIONS			
12.i	Profit / (Loss) from discontinuing operations (before tax)		-	-
12.ii	Gain / (Loss) on disposal of assets / settlement of liabilities attributable to the discontinuing operations		-	-
12.iii	Add / (Less): Tax expense of discontinuing operations		-	-
	(a) on ordinary activities attributable to the discontinuing operations		-	-
	(b) on gain / (loss) on disposal of assets / settlement of liabilities		-	-
13	Profit / (Loss) from discontinuing operations (12.i ± 12.ii ± 12.iii)		-	-
C	TOTAL OPERATIONS			
14	Profit / (Loss) for the year (11 ± 13)		(1,633,180.15)	(6,349,040.19)

Statement of Profit and Loss for the year ended 31st March, 2021 (contd.)

	Particulars	Note No.	For the year ended 31 March, 2021	For the year ended 31 March, 2020
			Amount (Rs.)	Amount (Rs.)
15.i	Earnings per share (of ` Rs. 10/- each):			
	(a) Basic			
	(i) Continuing operations	20.a	(163.32)	(634.90)
	(ii) Total operations	20.b	(163.32)	(634.90)
	(b) Diluted			
	(i) Continuing operations	20.e	(163.32)	(634.90)
	(ii) Total operations	20.f	(163.32)	(634.90)
15.ii	Earnings per share (excluding extraordinary items) (of ` Rs. 10/- each):			
	(a) Basic			
	(i) Continuing operations	20.c	(163.32)	(634.90)
	(ii) Total operations	20.d	(163.32)	(634.90)
	(b) Diluted			
	(i) Continuing operations	20.g	(163.32)	(634.90)
	(ii) Total operations	20.h	(163.32)	(634.90)
	See accompanying notes forming part of the financial statements			
As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N			For and on behalf of the Board of Directors of SKILL COUNCIL FOR MINING SECTOR	
Sd/- Aruneesh Panjrath M NO:- 559636 A.C.A. Partner Place : New Delhi Date : 5/9/2021			Sd/- R. K. Sharma Director Din No.: 00164387	Sd/- P. K. Satpathy Director Din No.: 07036432

SKILL COUNCIL FOR MINING SECTOR
(A Company Limited by Shares)
CASH FLOW STATEMENT AS AT 31.03.2021

Sl. No.	Particulars	As at 31.03.2021	As at 31.03.2020
A)	CASH FLOW FROM OPERATING ACTIVITIES		
	Profit before exceptional , extraordinary items and Tax	(1,633,180.15)	(6,349,040.19)
	Adjustment for :		
	Funds received during the year		
	Depreciation on Fixed Assets	203,710.70	316,451.55
	Provision for Gratuity & Leave Salary	(176,778.00)	(125,658.00)
	Interest Income	(2,656,299.00)	(3,476,693.00)
	Operating profit before working capital changes	(4,262,546.45)	(9,634,939.64)
	(Increase)/Decrease in Debtors	1,509,184.00	2,991,185.50
	(Increase)/Decrease in Loans & Advances	6,019,154.00	334,919.00
	(Increase)/Decrease in Other Current Assets	31,671.00	122,863.00
	Increase/(Decrease) in Trade Payables	5,599,950.61	(9,417,146.00)
	Increase/(Decrease) in Other Current Liabilities	(422,995.00)	(156,089.00)
	Cash generated from operations	8,474,418.16	(15,759,207.14)
	Income tax Paid	(5,907,370.00)	-
	Net Cash flow from operating activities	2,567,048.16	(15,759,207.14)
B)	CASH FLOW FROM INVESTING ACTIVITIES		
	Purchase of Fixed Assets	(83,320.00)	-
	Profit on sale of Fixed Assets		
	Interest Income	2,656,299.00	3,476,693.00
	Net Cash used in investing activities	2,572,979.00	3,476,693.00
C)	CASH FLOW FROM FINANCING ACTIVITIES		
	Finance Cost	-	-
	Loan taken	-	-
	Promoter/ Industry Contribution	-	-
	Utilization of Promoter/ Industry Contribution	-	(1,678,292.00)
	Issue of Equity Share Capital	-	-
	Net Cash flow from financing activities	-	(1,678,292.00)
	NET INCREASE /(DECREASE) IN CASH AND CASH EQUIVALENTS(A+B)	5,140,027.16	(13,960,806.14)
	Opening Balance of Cash & Cash equivalent	49,130,722.51	61,325,319.65
	Closing Balance of Cash & Cash equivalent	54,270,749.67	49,130,722.51
D)	Cash and cash equivalents as per Balance Sheet	54,270,749.67	49,130,722.51
	* Comprises:		
	(a) Cash in hand	60,504.00	55,773.00
	(b) Balances with banks		
	(i) In current accounts	4,210,245.67	1,074,949.51
	(ii) In deposit accounts with original maturity of less than 3 months	500,000,000.00	48,000,000.00
	(iii) In earmarked accounts		-
	(iv) Other Bank Balances		-
	Notes		
	1. Previous years figures have been regrouped/ rearranged wherever considered necessary.		
	2. Figure in bracket represent Cash Outflow.		
<p>As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N</p> <p style="text-align: center;">Sd/- Aruneesh Panjrath M NO:- 559636 A.C.A. Partner Place : New Delhi Date : 05.09.2021</p>			
<p style="text-align: center;">For and on behalf of the Board of Directors SKILL COUNCIL FOR MINING SECTOR</p> <p style="text-align: center;">Sd/- R. K.Sharma Director Din No.: 00164387</p> <p style="text-align: center;">Sd/- P. K. Satpathy Director Din No.: 07036432</p>			

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 1 Share capital

	Particulars	As at 31 March, 2021		As at 31 March, 2020	
		Number of shares	Amount	Number of shares	Amount
(a) Authorised	Equity shares of Rs.10 each with voting rights	10,000	100,000.00	10,000	100,000.00
(b) Issued	Equity shares of Rs.10 each with voting rights	10,000	100,000.00	10,000	100,000.00
(c) Subscribed and fully paid up	Equity shares of Rs.10 each with voting rights	10,000	100,000.00	1,000	100,000.00
	Total	10,000	100,000.00	1,000	100,000.00

i The Company has only Equity Share capital. The Equity Shares has been further bifurcated in to Authorised, Issued, Subscribed and Paid Equity capital.

Particulars						
Notes:						
(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period: 31.03.2021						
Details of Equity Shares separately for Issued, Subscribed and fully paid up and Subscribed but not fully paid up, as applicable.						
Particulars	Opening Balance	Fresh issue	Bonus	others i.e. Esop/Conversion/Buy Back	Closing Balance	
Equity shares with voting rights						
Year ended 31 March, 2020						
- Number of shares	10,000	-	-	-		10,000
- Amount (Rs. 10/- per share)	10,000	-	-	-		10,000
Year ended 31 March, 2021						
- Number of shares	10,000	-	-	-		10,000
- Amount (Rs. 10/- per share)	10,000	-	-	-		10,000

Particulars				
(ii) Details of shares held by each shareholder holding more than 5% shares:				
Class of shares / Name of shareholder	As at 31 March, 2021		As at 31 March, 2020	
	Number of shares held	% holding in that class of shares	Number of shares held	% holding in that class of shares
Equity shares with voting rights				
Federation of Indian Mineral Industries	9999	99.99%	9999	99.99%

Notes forming part of the financial statements

Note 2 Reserves and surplus

Particulars	As at 31 March, 2021	As at 31 March, 2020
	Amount (Rs.)	Amount (Rs.)
(c) NSDC Fund		
Opening balance	27,056,341.61	28,734,633.61
Add : Premium on shares issued during the year	-	-
Less : Utilised during the year	-	1,678,292.00
Closing balance	27,056,341.61	27,056,341.61
Promotor/Industry Contribution		
Opening Balance	6,200,000.00	6,200,000.00
Add: During the year	-	-
	6,200,000.00	6,200,000.00
(i) Surplus / (Deficit) in Statement of Profit and Loss		
Opening balance	23,318,162.35	28,041,140.54
Add: Profit / (Loss) for the year	(1,633,180.15)	(4,670,748.19)
Less: Prv. Year Tax Demand	(5,907,370.00)	-
Less: Deferred Tax Assets	-	(52,230.00)
	15,777,612.20	23,318,162.35
Closing balance		
Total	49,033,953.81	56,574,503.96

Note 3 Long-term borrowings

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Term loans		
	From banks	-	-
	Secured (Bank)	-	-
	Unsecured	-	-
	From other parties	-	-
	Secured	-	-
	Unsecured	-	-
	(b) Loans and advances from related parties		
	Secured	-	-
	Unsecured	-	-
	Total	-	-

Note 3 Long-term borrowings (contd.)

Particulars					
Details of terms of repayment for the other long-term borrowings and security provided in respect of the secured other long-term borrowings:					
Particulars	Terms of repayment and security	As at 31 March, 2021		As at 31 March, 2020	
		Secured	Unsecured	Secured	Unsecured
		Amount (Rs.)	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
Term loans from banks:		-	-	-	-
Total - Term loans from banks					
Loans and advances from related parties:					
From Director-		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
Total - Loans and advances from related parties		-	-	-	-

Note 5. Short-term borrowings

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Loans repayable on demand		
	From banks		
	Secured	-	-
	Unsecured	-	-
	From other parties		
	Secured	-	-
	Unsecured	-	-
	Total	-	-

Notes:

(i) Details of security for the secured short-term borrowings:

	Particulars	Nature of security	As at 31 March, 2021	As at 31 March, 2020
			Amount (Rs.)	Amount (Rs.)
	Loans repayable on demand from banks:		-	-
	Total - from banks		-	-
	Loans and advances from related parties:			
	Total - Loans and advances from related parties		-	-

Note 4 Long-term provisions

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for compensated absences	-	-
	(ii) Provision for gratuity (net)	-	-
	(iii) Provision for post-employment medical benefits	-	-
	(iv) Provision for other defined benefit plans (net) (give detail)	-	-
	(v) Provision for other employee benefits (give details)	-	-
	(b) Provision - Others:		
	(i) Provision for premium payable on redemption of bonds	-	-
	(ii) Provision for estimated loss on derivatives	-	-
	(iii) Provision for warranty (Refer Note 30.14)	-	-
	(iv) Provision for estimated losses on onerous contracts	-	-
	(v) Provision for other contingencies	-	-
	(vi) Provision - others	-	-
		-	-
	Total	-	-

Note 8. Short-term provisions

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for bonus	-	-
	(ii) Provision for Leave in cashment	-	176,778.00
	(iii) Provision for gratuity (net) (Refer Note 30.4.b)	-	-
		-	176,778.00
	(b) Provision - Others:		
	(i) Provision for tax (A/Y 2021-21)	-	-
	(ii) Provision for tax (A/Y 2020-20)	-	-
	Proposed Dividend	-	-
	Tax on Proposed dividend	-	-
	Total	-	176,778.00

Note 6. Trade payables

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	Trade payables:		
	Trade payables:	8,630,121.61	3,009,959.00
	Other payables	(39,484.00)	(19,272.00)
	Total	8,590,637.61	2,990,687.00

Note 6

TRADE PAYABLES

Sundry Creditors

TOTAL

As at 31 March, 2021	As at 31 March, 2020
8,630,121.61	3,009,959.00
8,630,121.61	3,009,959.00

Note 6.

OTHER PAYABLES

Hindustan Zinc Limited

TOTAL

-39,484.00	-19,272.00
-39,484.00	-19,272.00

Note 7. Other current liabilities

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(j) Other payables	-	-
	(i) Statutory remittances	(56,894.00)	232,337.00
	(ii) Others (Expenses Payable)	94,400.00	228,164.00
	Total	37,506.00	460,501.00

Statutory Remittance

Statutory Liabilities

As at 31.03.2021

Amount (Rs.)

(56,894.00)

As at 31.03.2020

Amount (Rs.)

232,337.00

(56,894.00)

232,337.00

Expenses Payable

Audit Fee Payable

Telephone Exp Payable

Gratuity Payable

Total (Rs.)

As at 31.03.2021

Amount (Rs.)

94,400.00

-

-

94,400.00

As at 31.03.2020

Amount (Rs.)

86,400.00

1,096.00

140,668.00

228,164.00

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements
Note 9. Fixed assets

	Fixed Assets	Rate of Dep.	Gross Block						Accumulated Depreciation				Net Block	
			Balance as at 1st April 2020	Additions	Sale During the year	Acquired through business combinations	Revaluations/ (Impairments)	Balance as at 31st March 2021	Balance as at 1st April 2020	Depreciation charge for the year	Adjustment due to revaluations	Loss on sale	Balance as at 31st March 2020	Balance as at 31st March 2021
a	Tangible Assets													
	CAR	31.25%	1,635,183.00	-	-	-	-	1,635,183.00	1,382,201.79	78,145.07	-	-	1,460,346.85	171,919.15
	COMPUTER	63.16%	1,324,900.00	83,320.00	-	-	-	1,408,220.00	1,229,947.85	101,207.00	-	-	1,331,154.85	77,065.15
	OFFICE EQUIPMENTS	18.10%	262,848.00	-	-	-	-	262,848.00	128,269.92	24,358.63	-	-	152,628.55	110,219.14
	Total		3,222,931.00	-	-	-	-	3,306,251.00	2,740,419.55	203,710.70	-	-	2,944,130.25	359,203.44
b	Intangible Assets													
	Goodwill													
	Brands /trademarks													
	Computer software													
	Mastheads and publishing titles													
	Mining rights													
	Copyrights, and patents and other intellectual property rights, services and operating rights													
	Recipes, formulae, models, designs and prototypes													
	Licenses and franchise													
	Others (specify nature)													
	Total		-		-	-	-	-	-	-	-	-	-	-
c	Capital Work In Progress													
	Total													
d	Intangible assets under Development													
	Total		3,222,931.00		-	-	-	3,306,251.00	2,740,419.55	203,710.70	-	-	2,944,130.25	359,203.44

Note 2:- Disclosure pursuant to Note no.I (iv) and J (iii) of Part I of Schedule VI to the Companies Act, 1956

Details of amounts written off on reduction of capital or revaluation of assets or sums added to assets on revaluation during the preceding 5 years:

Particulars	Year				
	2020-21	2019-20	2018-19	2017-18	2016-17
Asset details:					
Balance as at 1 April					
Impairment/ Revaluation					
Balance as at 31 March					

SKILL COUNCIL FOR MINING SECTOR

DEPRECIATION CHART AS PER INCOME TAX ACT, AS ON 31.03.2021

Particulars	Rate of Depr.	W D V		Addition upto 30.09.2020	Addition after 30.09.2020	Adjustment during the year	Total	Depreciation during the year	W D V	
		1.4.2020							31.3.2021	
Car	15%	495,638.00		-	-	-	495,638.00	74,346.00	421,292.00	
Computer	40%	238,059.00		83,320.00	-	-	321,379.00	128,552.00	192,827.00	
Office Equipments	15%	180,123.00		-	-	-	180,123.00	27,018.00	153,105.00	
Total (Rs.)		913,820.00		83,320.00	-	-	997,140.00	229,916.00	767,224.00	

Note 10 Long-term loans and advances

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(i) Security Deposit		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
		-	-
	Less: Provision for doubtful deposits	-	-
		-	-
	(b) Advance income tax (net of provisions) - Unsecured, considered good		
	For the A/Y- 2020-20	-	-
	For the A/Y- 2021-21	-	-
	(c) Other loans and advances (specify nature)		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
		-	-
	Less: Provision for other doubtful loans and advances	-	-
		-	-
	Total	-	-

Note 11 Inventories

(At lower of cost and net realisable value)

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Raw materials		
	Goods-in-transit	-	-
	(b) Work-in-progress @ (Refer Note below)		
	Goods-in-transit	-	-
		-	-
	(c) Finished goods (other than those acquired for trading)		
	Goods-in-transit	-	-
		-	-
	(d) Stock-in-trade (acquired for trading)		
	Goods-in-transit	-	-
		-	-
	(e) Consumable store of High Speed Diesel		
	Goods-in-transit	-	-
		-	-
	Total	-	-

Note 12 Trade receivables

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
A	Trade receivables outstanding for a period exceeding six months from the date they were due for payment		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for doubtful trade receivables	-	-
		-	-
B	Other Trade receivables		
	Secured, considered good	-	-
	Unsecured, considered good	96,942.00	1,606,126.00
	Doubtful	-	-
	Less: Provision for doubtful trade receivables	-	-
		96,942.00	1,606,126.00
	Total	96,942.00	1,606,126.00

Note 12. A
UNSECURED, CONSIDERED GOODS

As at 31 March, 2021 As at 31 March, 2020

TOTAL

- -

Note 12.B
UNSECURED, CONSIDERED GOODS

Sundry Debtor 128,542.00 1,182,794.00
Sundry Debtor-TOT/TOA -31,600.00 423,332.00

TOTAL

96,942.00 1,606,126.00

Note 13. Cash and cash equivalents

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Cash in hand	60,504.00	55,773.00
	(b) Cheques, drafts on hand	-	-
	(c) Balances with banks	4,210,245.98	1,074,949.51
	(d) Fixed Deposit	50,000,000.00	48,000,000.00
	Total	54,270,749.98	49,130,722.51

Note 14. Short-term loans and advances

	Particulars	As at 31 March, 2021	As at 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Loans and advances to employees		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for doubtful loans and advances	-	-
	(b) Prepaid expenses - Unsecured, considered good	-	-
	(c) Balances with government authorities	-	-
	Unsecured, considered good	-	-
	(i) Balance with Statuary Authorities	2,850,248.00	8,869,402.00
	(d) Others - Advances	-	-
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for other doubtful loans and advances	-	-
	Total	2,850,248.00	8,869,402.00

Note 14.(c)

(i) Balance with Statuary Authorities

	<u>As at 31 March, 2021</u>	<u>As at 31 March, 2020</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Tds Assets	2,850,248.00	8,869,402.00

2,850,248.00	8,869,402.00
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Note 14. A

Other Current Assets

	<u>As at 31 March, 2021</u>	<u>As at 31 March, 2020</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Accrued Interest	157,836.00	168,545.00
Stamp in Hand	22,118.00	41,880.00
Security Deposit	5,000.00	6,200.00
	-	-
	184,954.00	216,625.00

Note 15. Revenue from operations

		Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
			Amount (Rs.)	Amount (Rs.)
	(a)	Sale of products (Refer Note (i) below)		
	(b)	Sale of services (Refer Note (ii) below)	70,345,245.30	16,973,366.50
	(c)	Other operating revenues (Refer Note (iii) below)	2,656,299.00	3,476,693.00
			73,001,544.30	20,450,059.50
		<u>Less:</u>		
	(d)	Excise duty	-	-
		Total	73,001,544.30	20,450,059.50

	Note	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
			Amount (Rs.)	Amount (Rs.)
	(i)	Sale of products comprises :		
		<u>Manufactured goods</u>		
		Others	-	-
		Total - Sale of manufactured goods	-	-
		Others	-	-
		Total - Sale of traded goods	-	-
		Total - Sale of products	-	-
	(ii)	Sale of services comprises :		
		Assesments Fees	23,831,970.80	8,451,106.00
		Affiliation Fees	710,000.00	565,000.00
		TOT/TOA Fee	275,000.00	1,838,833.00
		Central Approval	84,000.00	84,000.00
		HZL Project Monitoring Fee	-	1,419,000.00
		Training Fees	30,381,683.00	-
		Project Fee	14,478,707.50	4,462,027.00
		Misc. Income	583,884.00	153,400.50
		Total - Sale of services	70,345,245.30	16,973,366.50
	(iii)	Other operating revenues comprise:		
		Interest Received on FDR	2,656,299.00	3,476,693.00
		Total - Other operating revenues	2,656,299.00	3,476,693.00

A	ASSESSMENTS FEES	For the year ended 31 March, 2021	For the year ended 31 March, 2020
	Assessment Fee-PMKVY 2.0	23,293,970.80	2,984,400.00
	Assessment Fee-Non Star	416,800.00	3,182,606.00
	Re-Assessment Fee	121,200.00	573,600.00
	Assessment Fee-HZL	-	1,710,500.00
	TOTAL	23,831,970.80	8,451,106.00

Note 16.a Cost of materials consumed

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	Opening stock	-	-
	Add: Purchases	-	-
	Less: Closing stock	-	-
	Cost of material consumed	-	-
	Material consumed comprises:		
	Printing Materials & Stickers	-	-
	Packing Material	-	-
	Consumable Stores	-	-
	Other items	-	-
	Total	-	-

Note 16.b Purchase of traded goods

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	Traded good	-	-
	Opening stock		
	Add: Purchases		
	Less: Closing stock		
	Total	-	-

Note 16.c Changes in inventories of finished goods, work-in-progress and Stores and spares

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	<u>Inventories at the end of the year:</u>		
	Finished goods	-	-
	Work-in-progress	-	-
	Stores	-	-
		-	-
	<u>Inventories at the beginning of the year:</u>		
	Finished goods	-	-
	Work-in-progress	-	-
	Stock-in-trade	-	-
		-	-
	Net (increase) / decrease	-	-

Note 17 Employee benefits expense

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	Salaries and wages	11,913,483.00	10,883,117.00
	Contributions to Medical & Other Expenses	117,430.00	260,668.00
	Staff welfare expenses	98,061.00	59,829.00
	Total	12,128,974.00	11,203,614.00

Salaries and wages

	<u>As at 31.03.2021</u>	<u>As at 31.03.2020</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Salaries	11,913,483.00	10,883,117.00
	<u>11,913,483.00</u>	<u>10,883,117.00</u>

Contributions to Medical & Other Expenses

	<u>As at 31.03.2021</u>	<u>As at 31.03.2020</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Medical Expenses	115,625.00	120,000.00
Staff Gratuity Expenses	1,805.00	140,668.00
	<u>117,430.00</u>	<u>260,668.00</u>

Note 18 Finance costs

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(a) Interest expense on:		
	(i) Others	-	-
	- Interest on TDS / deferred payment of Sale tax	-	-
	(b) Other borrowing costs	1,637.75	4,053.14
	Total	1,637.75	4,053.14

Other Borrowing Cost

	<u>As on 31.03.2021</u>	<u>As on 31.03.2020</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Bank Charges	1,637.75	4,053.14
	<u>1,637.75</u>	<u>4,053.14</u>

Note 19 Other expenses

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	Professional Charges	393,380.00	293,382.00
	Assesment Charges	13,048,500.00	4,750,250.00
	TOT/TOA Charges	178,385.00	-
	Insurance charges	22,326.00	29,407.00
	Travelling & Conveyance	336,346.00	863,863.00
	Conveyance	-	35,776.00
	Telephone Expenses	73,141.00	57,238.00
	General Expenses	5,823.00	6,396.00
	Computer Repair & Maintenance	-	28,475.00
	Office Rent	2,832,000.00	2,832,000.00
	Annual Maintenance Charges (Contract)	104,430.00	101,110.00
	Meeting Expenses	12,446.00	261,046.00
	Vehicle Repair & Maintenance Expenses	213,835.00	276,363.00
	Workshop Expenses	-	124,842.00
	Websites Expenses	-	31,860.00
	Postage & Courier	67,403.00	86,670.00
	Printing & Stationery	306,760.00	558,110.00
	Advertisement & Business Promotion Expenses	-	61,871.00
	Certification Expenses	1,542.00	28,078.00
	NSDC & Project Expenses	16,566,341.00	4,748,162.00
	Loss on Sale of Fixed Assets	-	2,917.00
	Training Expenses	28,043,344.00	-
	Interest on TDS	-	2,765.00
	Payment to auditors (Refer Note (i) below)	94,400.00	94,400.00
	Total	62,300,402.00	15,274,981.00

Note 19 Other expenses (contd.)

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
	(i) Payments to the auditors comprises (net of service tax input credit, where applicable):		
	As auditors - statutory audit	94,400.00	94,400.00
	Total	94,400.00	94,400.00

Assesment Charges

	<u>AS AT 31.03.2021</u>	<u>AS AT 31.03.2020</u>
	<u>AMOUNT (RS.)</u>	<u>AMOUNT (RS.)</u>
Assessment Charges-PMKVY	11,907,750.00	1,754,400.00
Assessment Charges-Non Star	1,121,950.00	1,181,150.00
Assessment Charges-HZL	-	1,586,100.00
Re-Assessment Expenses	18,800.00	228,600.00
TOTAL	13,048,500.00	4,750,250.00

Note 20 Disclosures under Accounting Standards (contd.)

Note	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
20.a	Earnings per share		
	Basic		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(1,633,180.15)	(6,349,040.19)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share from continuing operations - Basic	(163.32)	(634.90)
	Total operations		
20.b	Net profit / (loss) for the year	(1,633,180.15)	(6,349,040.19)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share - Basic	(163.32)	(634.90)
	Basic (excluding extraordinary items)		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(1,633,180.15)	(6,349,040.19)
	(Add) / Less: Extraordinary items (net of tax) relating to continuing operations	-	-
20.c	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share from continuing operations, excluding extraordinary items - Basic	(163.32)	(634.90)
	Total operations		
	Net profit / (loss) for the year	(1,633,180.15)	(6,349,040.19)
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(1,633,180.15)	(6,349,040.19)
20.d	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share, excluding extraordinary items - Basic	(163.32)	(634.90)
	Diluted		
	The diluted earnings per share has been computed by dividing the Net Profit After Tax available for Equity Shareholders by the weighted average number of equity shares, after giving dilutive effect of the outstanding Warrants, Stock Options and Convertible bonds for the respective periods. Since, the effect of the conversion of Preference shares was anti-dilutive, it has been ignored.		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(1,633,180.15)	(6,349,040.19)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders from continuing operations	(1,633,180.15)	(6,349,040.19)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
20.e	Profit / (loss) attributable to equity shareholders from continuing operations (on dilution)	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
	Add: Effect of warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share, from continuing operations - Diluted	(163.32)	(634.90)

Note 20 Disclosures under Accounting Standards (contd.)

Note	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
		Amount (Rs.)	Amount (Rs.)
20.f	<u>Total operations</u>		
	Net profit / (loss) for the year	(1,633,180.15)	(6,349,040.19)
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders	(1,633,180.15)	(6,349,040.19)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) attributable to equity shareholders (on dilution)	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
	Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share - Diluted	(163.32)	(634.90)
20.g	<u>Diluted (excluding extraordinary items)</u>		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(1,633,180.15)	(6,349,040.19)
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(1,633,180.15)	(6,349,040.19)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) from continuing operations attributable to equity shareholders (on dilution)	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
	Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
20.h	<u>Total operations</u>		
	Net profit / (loss) for the year	(1,633,180.15)	(6,349,040.19)
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(1,633,180.15)	(6,349,040.19)
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) attributable to equity shareholders (on dilution)	(1,633,180.15)	(6,349,040.19)
	Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
	Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share, excluding extraordinary items - Diluted	(163.32)	(634.90)

GOVERNING BOARD MEMBERS (2021-2022)

INDUSTRY REPRESENTATION

Chairman

1. Shri. P. K. Satpathy, Director (Production), NMDC Limited

Members

2. Shri. Sunil Duggal, CEO Vedanta Ltd.
3. Shri. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
4. Shri. Siddharth Rungta, President, Rungta Mines Limited
5. Shri. Uma Shankar, Senior Vice President, Project Management, Adani Ent. Ltd.
6. Shri. Pramod Tyagi, Additional Secretary General, FIMI
7. Shri. Arvind Singhal, Managing Director, Wolkem India Limited
8. Shri. Pankaj Kumar Satija, Chief-RA, Tata Steel Limited
9. Shri. S Vijay Kumar, GM (Mines), Neyveli Lignite Corporation Ltd.
10. Shri. Abhijeet Chattopadhyay, Vice President, ACC Limited
11. Shri. H. M. Nerurkar, Former Managing Director, Tata Steel Ltd. (Permanent Invitee)
12. Shri. Sanjay Shivnani, Corporate HR, Tech Training & HTU – Hindalco Industries Limited
13. Shri. Sanjay Kishore Singh, GM (HRD & CSR) – Coal India Limited

Government Representation

14. Shri Sanjay Lohiya, Addl. Secretary to Govt. of India, MoM and Controller General IBM
15. Shri. Shakil Alam, Economic Advisor, Ministry of Mines
16. Shri. Animesh Bharti, Economic Advisor, Ministry of Coal
17. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India

Academia Representation

18. Prof. S. Bhattacharya, Indian School of Mines
19. Shri. P.K. Singh, Director, CIMFR

NSDC Representation

20. Shri. Anand Mohan Jha, Nominee Director, NSDC
21. Shri. Mohan Reddy, SSC Governance, National Skill Development Corporation

Convener

22. Shri. R.K Sharma, Secretary General, FIMI

Chief Executive Officer

23. Shri. Sanjay Sharma

Active Affiliates (in alphabetical order)

Training Partners

1. AISECT (All India Society for Educational and Computer Technology), Bhopal, Madhya Pradesh
2. Ambuja Cement Foundation (ACF), Nagpur, Maharashtra
3. Anand Mine Tools Private Limited, Nagpur, Maharashtra
4. Bhola Institutional Trust, Ranchi, Jharkhand
5. Bombay Minerals Ltd. (Ashapura), Dwarka, Gujarat
6. E2E Mining Solutions Pvt. Ltd., Bangalore, Karnataka
7. Government Polytechnic, Koderma, Jharkhand
8. Gram Tarang Employability Training Services Pvt. Ltd., Bhuvneshwar, Odisha
9. Indian Institute of Skill Development Pvt. Ltd (IISD), Gurgaon, Haryana
10. Indian Rare Earths Limited, Kollam, Kerala
11. International Center of Excellence in Mining Safety & Automation (iCEM), Ahmedabad, Gujarat
12. Jan Kalyan Samiti Bikramganj, Patna, Bihar
13. Maa Samleswari Education & Welfare Trust, Sundargarh, Odisha
14. Mosaic Network (India) Pvt. Ltd., Indore, Madhya Pradesh
15. Multi Skill Development Centre Barkakana, CCL, Ramgarh, Jharkhand
16. Nettur Technical Training Foundation (NTTF), Bangalore, Karnataka
17. Rastriya Kaushali Sansthan, Sikkhar, Rajasthan
18. Rural Institute for Skill Empowerment Pvt. Ltd., Hyderabad, Telangana
19. Sekh Allauddin Memorial Trust, Puri, Odisha
20. Shriram Skills Development, Haldwani, Uttarakhand
21. Skill Development Institute, Bhuvneshwar (SDI), Odisha
22. Skill Development Institute, Kochi (SDI), Ernakulam, Kerala
23. Skill Development Institute, Visakhapatnam (SDI), Kerala
24. Thriveni Earthmovers Pvt. Ltd., Keonjhar, Odisha
25. Valeur Fabtex Private Limited, New Delhi, Delhi

Assessment Agencies (in alphabetical order)

1. Asset Author Pvt. Ltd., Noida, Uttar Pradesh
2. Bluestone Solutions Pvt. Ltd., Hyderabad, Andhra Pradesh
3. Demorgia Consulting Services Pvt. Ltd., Noida Uttar Pradesh
4. India Skills Pvt. Ltd., New Delhi, Delhi
5. Samhit Research and Foundation, Chennai, Taminadu
6. Shri Guru Hargovind Society, Bhopal, Madhya Pradesh
7. Skill Mantra Edutech Consulting India Pvt. Ltd., Indore, Madhya Pradesh
8. SP Institute of Workforce Development (SPIWD), Noida, Uttar Pradesh
9. Trendsetters Skill Assessors Pvt. Ltd., Gurgaon, Haryana

Annexure "1"

Project & Fund Allocation/Utilization Status (As on January 2021)

Sr. No.	State	No. of Projects Sanctioned	No. of Projects yet to start	No. of Projects Completed	No. of Ongoing Projects	No. of Projects Scrapped /Cancelled	DMF Collection (In Cr.)	Amount Allocated (In Cr.)	Amount Spent (In Cr.)
1	Andhra Pradesh	13977	1473	5732	6068	704	1159.10	1042.81	361.71
2	Chhattisgarh	48483	2458	27021	15565	3439	6329.78	6521.80	4370.36
3	Goa	9	1	5	3	0	216.05	44.99	42.91
4	Gujarat	15030	2219	7055	2090	3666	827.01	938.61	330.63
5	Jharkhand	19288	1810	15482	1819	177	6533.04	5169.00	2983.91
6	Karnataka	7230	3504	1690	1571	465	2336.31	3635.78	798.16
7	Maharashtra*	5995	536	1469	3932	58	2249.79	1449.94	937.52
8	Madhya Pradesh	9622	225	4414	2849	2134	3682.91	2458.00	1594.05
9	Odisha	19240	3017	12286	3937	0	11984.87	13013.63	5364.45
10	Rajasthan	22466	7931	6871	2091	5573	4496.50	3187.51	1324.50
11	Tamil Nadu	2139	194	1179	724	42	762.51	637.76	413.29
12	Telangana***	29065	4274	10832	13470	489	2956.43	3384.06	1422.14
13	Assam	241	61	78	95	7	88.83	72.17	21.91
14	Bihar	30	23	7	0	0	91.38	18.33	0.76
15	Himachal Pradesh	74	57	2	15	0	182.96	15.70	0.5516
16	Jammu & Kashmir	140	8	100	31	1	32.72	11.40	7.75
17	Kerala	0	0	0	0	0	32.21	0.00	0.00
18	Meghalaya	12	4	6	2	0	63.18	13.68	7.68
19	Uttarakhand	583	67	3	401	112	130.06	33.08	0.70
20	Uttar Pradesh	6646	10	220	6411	5	875.52	471.52	339.47
21	West Bengal	1115	65	585	464	1	64.71	21.17	14.89
Total		201385	27937	95037	61538	16873	45095.86	42140.94	20337.3 5

** Data till December 2020

*** Data till November 2020

Sector wise Project and Fund Allocation / Spent Status (As On January 2021)

S.No.	Sector wise work	Number of Projects	Amount Sanctioned (In Cr.)	Amount Spent (in cr)
	High Priority work-60%			
1	Drinking water supply	44439	10287.93	5387.17
2	Environment Preservation and pollutioncontrol measures.	5159	694.02	266.34
3	Health	12257	4043.32	2050.07
4	Education	38130	5457.70	2393.47
5	Welfare of Women and Children.	12553	1018.77	467.25
6	Welfare of aged and disabled people.	881	129.29	67.22
7	Skill development	4980	908.85	411.12
8	Sanitation	10422	1452.87	798.72
9	Other	9176	3191.93	1699.35
	Sub Total	137997	27184.68	13540.71
	Other Priority work-40%			
1	Physical infrastructure	48747	10986.34	4589.55
2	Irrigation.	3504	1731.69	889.29
3	Energy and watershed development.	7684	692.19	423.53
4	Any other measures for enhancing environmental quality in mining district.	2506	745.79	562.69
5	Other	947	800.26	331.56
	Sub Total	63388	14956.26	6796.64
	Total	201385	42140.94	20337.35

SCMS Team Members



Sanjay Sharma
Chief Executive Officer



Deepak Mishra
*Head - Training of Trainers
& Assessors and
Accreditation & Affiliations*



Navneet Kumar
*Head, Business Development
& Training Operations*



Sitaram Kemmannu
*State Engagement Officer
Southern India*



Dinesh Girdhar
Private Assistant



Silky Sharma
*Head- SDMS, Assessment
& Certification*



Apoorv Aishwarya
Manager (Content Development)



Sanjeet Kumar
Accountant



Kuldeep Singh
Graphic Designer



Rishikesh Kumar Mani
Site project Lead for NCL

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